

A Regular meeting of the Board of School Directors of the School District of the City of York, Pennsylvania was held on this date at 6:30 p.m., E.D.S.T. in the Board Room of the Administration Building, York, Pennsylvania, with President Beard in the chair and the following members present:

Present: Madam Vice President Beverly Atwater , Dr. Javier Aguayo, Mr. Gary Calhoun, Mr. James Morgan, Ms. Margie Orr, Mrs. Jeanette Torres , Ms. Sandie Walker, and President Samuel Beard - 8

Absent: Dr. Rev. Aaron Willford - 1

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Approve Minutes By motion of Mrs. Jeanette Torres and seconded by Dr. Javier Aguayo, It was resolved that the minutes of the Special Meeting of March 7, 2011 and the Regular Meeting of March 16, 2011 were approved.

MOTION CARRIED

Yeas: 8

Nays: 0

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Superintendent's Report

Mr. Brandon Hufnagel, Assistant Superintendent, introduced Mrs. Deloris Penn, Principal of Devers Elementary School who gave a presentation on the progress and success that Devers Elementary School were having in the 2010-2011 school year.

There was a presentation from York City Bureau of Health regarding the Safe School Routes Survey to answer questions that the Board Members had from the previous week.

There was a Summer School Report disseminated to the Board to answer questions that the Board Members had from the previous week

Mrs. Sandie Walker asked Mrs. Penn where she fell on the Forsythe Testing. Mr. Brandon Hufnagel stated that they were in the top three.

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Public Comment

Ms. Equina Washington, from Mayor Bracey's Office, wanted to thank the Board and the Acting Superintendent for the use of the facilities for her State of the Mayor's address. She also wanted to extend an open invitation to the Acting Superintendent and any Superintendent that is forthcoming.

Ms. Sandie Walker, we do have a good working relationship with the City of York, even though there were some comments made that may have been misinterpreted.

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Report of the General Policies Committee

P-218.3

Report was made of the intention to adopt the changes to Board Policy P-218.3 Student Discipline Code and Procedures for Elementary Schools. This policy may be viewed at the District's Business Office, 31 North Pershing Avenue, during regular business hours. Written comments should be directed to the Secretary of the Board at the address listed above. Final action on this policy will be taken at the regularly scheduled Board meeting on Wednesday, June 15, 2011.

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Report was made of the intention to adopt the changes to Board Policy P-218.4 Student

P-218.4 Discipline Code and Procedures for Middle School. This policy may be viewed at the District's Business Office, 31 North Pershing Avenue, during regular business hours. Written comments should be directed to the Secretary of the Board at the address listed above. Final action on this policy will be taken at the regularly scheduled Board meeting on Wednesday, June 15, 2011.

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P-218.5 Report was made of the intention to adopt the changes to Board Policy P-218.5 Student Discipline Code and Procedures for High School. This policy may be viewed at the District's Business Office, 31 North Pershing Avenue, during regular business hours. Written comments should be directed to the Secretary of the Board at the address listed above. Final action on this policy will be taken at the regularly scheduled Board meeting on Wednesday, June 15, 2011.

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P-204 Report was made of the intention to adopt the changes to Board Policy P-204 Attendance. This policy may be viewed at the District's Business Office, 31 North Pershing Avenue, during regular business hours. Written comments should be directed to the Secretary of the Board at the address listed above. Final action on this policy will be taken at the regularly scheduled Board meeting on Wednesday, June 15, 2011.

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P-204.1 Report was made of the intention to adopt the changes to Board Policy P-204.1 Attendance- Elementary. This policy may be viewed at the District's Business Office, 31 North Pershing Avenue, during regular business hours. Written comments should be directed to the Secretary of the Board at the address listed above. Final action on this policy will be taken at the regularly scheduled Board meeting on Wednesday, June 15, 2011.

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P-204.2 Report was made of the intention to adopt the changes to Board Policy P-204.2 Attendance- Middle Schools. This policy may be viewed at the District's Business Office, 31 North Pershing Avenue, during regular business hours. Written comments should be directed to the Secretary of the Board at the address listed above. Final action on this policy will be taken at the regularly scheduled Board meeting on Wednesday, June 15, 2011.

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P-204.3 Report was made of the intention to adopt the changes to Board Policy P-204.3 Attendance- High Schools. This policy may be viewed at the District's Business Office, 31 North Pershing Avenue, during regular business hours. Written comments should be directed to the Secretary of the Board at the address listed above. Final action on this policy will be taken at the regularly scheduled Board meeting on Wednesday, June 15, 2011.

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P-525.1 Report was made of the intention to adopt the changes to Board Policy P-525.1 Food Service Dress and Grooming. This policy may be viewed at the District's Business Office, 31 North Pershing Avenue, during regular business hours. Written comments should be directed to the Secretary of the Board at the address listed above. Final action on this policy will be taken at the regularly scheduled Board meeting on Wednesday, June 15, 2011.

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Report was made of the intention to adopt the changes to Board Policy P-221 Dress and

P-221 Grooming. This policy may be viewed at the District's Business Office, 31 North Pershing Avenue, during regular business hours. Written comments should be directed to the Secretary of the Board at the address listed above. Final action on this policy will be taken at the regularly scheduled Board meeting on Wednesday, June 15, 2011.

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Report was made of the following retirements:

Report of  
Retirements

<u>Name</u>	<u>Effective Dates</u>
Mary Ann Swalgin Math Teacher-Mid Level William Penn High School	May 9, 2011
Mary L. Ball School Cafeteria Aide Ferguson Elementary School	June 10, 2011
Deborah Davis Grade 2 Teacher A.D. Goode Elementary School	June 15, 2011
Kervin Hoover Business Education Teacher William Penn High School	June 15, 2011
Margaret Shanbarger Grade 5 Teacher Hannah Penn Middle School	June 15, 2011
Barbara Laudeman Nurse A.D. Goode Elementary School	June 15, 2011 (correction to effective date)
Yvonne Gemmill Nurse Smith Middle School	June 15, 2011
Joan Riley Cafeteria Assistant Smith Middle School	June 15, 2011
Patricia Banker Family/Consumer Science Teacher William Penn High School	June 15, 2011
Sandra Mumford Family/Consumer Science Teacher William Penn High School	June 15, 2011
Nixza Myers Spanish Teacher William Penn High School	June 30, 2011
LaVere Roseman	June 15, 2011

Report of  
Retirements  
(continued)Grade 3 Teacher  
Devers Elementary SchoolLois Garnett  
Learning Support Teacher  
June 15, 2011

Report was made of the following resignations:

Report of  
Resignations

<u>Name</u>	<u>Effective Dates</u>
Wayne Wilson Safety and Security Officer Smith Middle School	March 25, 2011

Jonathan Heintzman Information Specialist Administration Building	April 15, 2011
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Chelsea Moyer GED Chief Examiner William Penn High School	April 21, 2011
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Report on  
Strategic  
Planning

Mrs. Cheryl Shaffer gave an update on the Strategic Plan and updates, such as looking at curriculum, teaching and learning, strategies, they are having meetings and then roll progress out into professional development.

CONSENT  
AGENDA

Mrs. Jeanette Torres requested that items , ( pp. through nnn. – Reduction in positions), Mr. James Morgan requested that items I. (New Hope) and item ooo. (High School Principal) be removed from the consent agenda.

By motion of Ms. Sandie Walker and seconded by Ms. Margie Orr, It was resolved that:

Approve  
Building Permits

The building use applications be approved as attached. (attachment II)

Approve  
PlanCon F and  
Submission of  
Plan Con Parts  
G and H to PDE

The Board of School Directors of the School District of the City of York approve PlanCon F Attachment C, the Post-Bid Opening Notification form, indicating the acceptance of responsible low-bid contracts and approved Alternate Bid items, to award construction contracts as presented for the project known as "Alterations and Addition to the Jackson Elementary School", PlanCon No. 3631, contingent upon receipt of bonds, insurance, and necessary agency approvals, and authorize the Architect and Administration to prepare and submit PlanCon Parts G and H to the Pennsylvania Department of Education.

Approve Chiller  
Replacement  
Bid

Devers Elementary Chiller replacement project be awarded to Spangler & Boyer (being the lowest bidder) at a total cost of \$221,300.00.

- Approve Chiller Replacement Bid      The electrical work for the Devers Elementary Chiller replacement project be awarded to MBR Construction (being the only bidder) at a total cost of \$20,000.00.
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- Approve Travel      The Board of School Directors of the School District of the City of York grant Arthur Wertz and Lee Myers permission to attend the US9149 Usage and Maintenance Training Program being held in New Berlin, WI from May 8, 2011 through May 13, 2011.
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- Approve Charting the Progress Survey      The Board of School Directors authorize the study entitled "Charting the Progress of Education Reform: An Evaluation of the Recovery Act's Role," and that the two participating schools to be surveyed will be Edgar Fahs Smith Middle School and Hannah Penn Middle School. (Participation is a requirement of the ARRA Grant) (attachment II).
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- Approve Graduation Ceremony Date      The graduation date for the 2010 – 2011 school year be set for Friday, June 10, 2011. The rain date will be June 13, 2011. The graduation ceremony will be held at the Smalls Athletic Field Complex.
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- Approve Helen Thackston Charter School      The application submitted by the Helen Thackston Charter School to amend its Charter to add 9<sup>th</sup> grade commencing with the 2011-2012 school year be granted and approved.
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- Approve 21<sup>st</sup> Century Program Agreement School Health Services      The Board of School Directors of the City of York authorize the Superintendent of Schools to enter into agreement with the 21<sup>st</sup> Century Program to provide School Health Services. (Paid with 21<sup>st</sup> Century Funds – attachment III)
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- Approve York City Bureau of Health Safe Routes Survey      The Board of School Directors of the School District of the City of York authorize the York City Bureau of Health to conduct a study entitled "Safe Routes to School" with the students at Hannah Penn Middle School as attached. (attachment IV)
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- Approve Pro Care Therapy Agreement      The Board of School Directors authorize the Superintendent to enter into an agreement with ProCare Therapy, Inc. for Speech Language Pathologist Services as per the attached agreement and after final approval of the contract language from the District Solicitor. (attachment V)
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- Approve Expulsion      The following student be expelled from the School District of City of York for Possession of a Weapon (Knife) on school district property, and disrupting the educational environment per the condition identified:
- Student # 12496 - Grade 05, effective Friday, March 18, 2011, be expelled from the School District of the City of York for possession of a Weapon (Knife) on school district property, endangering the safety and welfare of other students on school district property and disrupting the educational environment, for a period of forty five days (45) with Homebound Instruction and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student's parents or guardians, with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return to school on Tuesday, May 24, 2011.
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Approve  
Expulsion

The following student be expelled from the School District of City of York for Possession of a Weapon (Pocket Knife) on school district property, and disrupting the educational environment per the condition identified:

Student # 90096 - Grade 03, effective Friday, March 25, 2011, be expelled from the School District of the City of York for possession of a Weapon (Pocket Knife) on school district property, endangering the safety and welfare of other students on school district property and disrupting the educational environment, for a period of twenty (20) school days with Homebound Instruction and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student's parents or guardians, with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return to school on Tuesday, April 26, 2011

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Approve  
Expulsion

The following student be expelled from the School District of City of York for Possession of a Weapon (Nunchucks) on school district property, and disrupting the educational environment per the condition identified:

Student # 1545 - Grade 05, effective Monday, March 28, 2011, be expelled from the School District of the City of York for Possession of a Weapon (Nunchucks) on school district property, endangering the safety and welfare of other students on school district property and disrupting the educational environment, for a period of forty five (45) school days with Homebound Instruction and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student's parents or guardians, with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return to school on Tuesday, May 31, 2011.

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Approve  
Expulsion

The following student be expelled from the School District of City of York for Possession of a Weapon (Knife) on school district property, and disrupting the educational environment per the condition identified:

Student # 10056 - Grade 07, effective Thursday, March 31, 2011, be expelled from the School District of the City of York for possession of a Weapon (Knife) on school district property, endangering the safety and welfare of other students on school district property and disrupting the educational environment, for the remainder of the 2010-2011 school year with Homebound Instruction and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student's parents or guardians, with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return to school on Tuesday, August 31, 2011.

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Approve  
Expulsion

The following student be expelled from the School District of City of York for Possession of a Weapon (Knife) on school district property, and disrupting the educational environment per the condition identified:

Student # 32672 - Grade 07, effective Friday, April 1, 2011, be expelled from the School District of the City of York for possession of a Weapon (Knife) / Vandalism on school district property, endangering the safety and welfare of other students on school district property and disrupting the educational environment, for the remainder of the 2010-2011 school year with Homebound Instruction and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student's parents or guardians, with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return to school on Tuesday, August 31, 2011.

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Approve  
Expulsion

The following student be expelled from the School District of City of York for Possession of a Weapon (Knife) on school district property, and disrupting the educational environment per the condition identified:

Student # 11019 - Grade 07, effective Wednesday, April 6, 2011, be expelled from the School District of the City of York for possession of a Weapon (Knife) on school district property, endangering the safety and welfare of other students on school district property and disrupting the educational environment, for the remainder of the 2010-2011 school year with Instruction Conducted in the Home and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student's parents or guardians, with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return to school on Tuesday, August 31, 2011.

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Approve  
Expulsion

The following student be expelled from the School District of City of York for Possession of a Weapon (Knife) on school district property, and disrupting the educational environment per the condition identified:

Student # 32031 - Grade 07, effective Wednesday, April 6, 2011, be expelled from the School District of the City of York for possession of a Weapon (Knife) on school district property, endangering the safety and welfare of other students on school district property and disrupting the educational environment, for the remainder of the 2010-2011 school year with Homebound Instruction and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student's parents or guardians, with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return to school on Tuesday, August 31, 2011.

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Approve  
Expulsion

The following student be expelled from the School District of City of York for Possession of a Weapon (Pocket Knife) on school district property, and disrupting the educational environment per the condition identified:

Student # 9000462 - Grade 03, effective Thursday, April 7, 2011, be expelled from the School District of the City of York for possession of a Weapon (Pocket Knife) on school district property, endangering the safety and welfare of other students on school district property and disrupting the educational environment, for a period of twenty (20) school days with Homebound Instruction and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student's parents or guardians, with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return to school on Tuesday, May 10, 2011.

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Approve  
Expulsion

The following student be expelled from the School District of City of York for Possession of a Weapon (Pocket Knife) on school district property, and disrupting the educational environment per the condition identified:

Student # 17527- Grade 03, effective Wednesday, April 6, 2011, be expelled from the School District of the City of York for possession of a Weapon (Pocket Knife) on school district property, endangering the safety and welfare of other students on school district property and disrupting the educational environment, for a period of twenty (20) school days with Instruction Conducted in the Home and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student's parents or guardians, with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return to school on Wednesday, May 4, 2011.

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Approve  
Expulsion

The following student be expelled from the School District of City of York for Possession of a Weapon (Knife) on school district property, and disrupting the educational environment per the condition identified:

Student # 90321- Grade 05, effective Tuesday, April 19, 2011, be expelled from the School District of the City of York for possession of a Weapon (Knife) on school district property, endangering the safety and welfare of other students on school district property and disrupting the educational environment, for a period of the remainder of the 2010-11 school year with Instruction Conducted in the Home and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student's parents or guardians, with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return to school on Tuesday, August 30, 2011.

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Approve  
Expulsion

The following student be expelled from the School District of City of York for Possession of a Weapon (Piece of Broken Glass) on school district property, and disrupting the educational environment per the condition identified:

Student # 12357- Grade 05, effective Monday, April 18, 2011, be expelled from the School District of the City of York for possession of a Weapon (Piece of Broken Glass) on school district property, endangering the safety and welfare of other students on school district property and disrupting the educational environment, for a period of the remainder of the 2010-11 school year with Homebound Instruction and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student's parents or guardians, with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return to school on Tuesday, August 30, 2011.

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Approve  
Expulsion

The he following student be expelled from the School District of City of York for Possession of a Weapon (BB/Pellet Gun) on school district property, and disrupting the educational environment per the condition identified:

Student # 10773- Grade 07, effective Tuesday, April 12, 2011, be expelled from the School District of the City of York for possession of a Weapon (BB/Pellet Gun) on school district property, endangering the safety and welfare of other students on school district property and disrupting the educational environment, for a period of the remainder of the 2010-11 school year with Instruction Conducted in the Home and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student's parents or guardians, with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return to school on Tuesday, August 30, 2011.

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Approve  
Expulsion

The following student be expelled from the School District of City of York for Possession of a Weapon (BB/Pellet Gun) on school district property, and disrupting the educational environment per the condition identified:

Student # 15743- Grade 04, effective Tuesday, April 12, 2011, be expelled from the School District of the City of York for possession of a Weapon (BB/Pellet Gun) on school district property, endangering the safety and welfare of other students on school district property and disrupting the educational environment, for a period of twenty (20) school days with Homebound Instruction and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student's parents or guardians, with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return to school on Thursday, May 12, 2011.

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Approve Expulsion            The following student be expelled from the School District of City of York for Possession of a Weapon (Knife) on school district property, and disrupting the educational environment per the condition identified:

Student # 152- Grade 08, effective Monday, April 11, 2011, be expelled from the School District of the City of York for possession of a Weapon (Knife) on school district property, endangering the safety and welfare of other students on school district property and disrupting the educational environment, for a period of 45 school days with Homebound Instruction and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student's parents or guardians, with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return to school on Tuesday, August 30, 2011.

Approve List of Bills        All work and purchases be approved, ratified and confirmed and all invoices paid in accordance with the itemized list furnished each member of the Board in the total amounts indicated below:

3,859,488.08	General Fund
20,802.58	Capital Reserve Fund
33,677.86	2009 Bond Issue
1,879,996.98	2010 Bond Issue (QSCB)
258,706.82	Food Service Fund
4,122.53	Self Insurance Fund
174.00	Health and Welfare
250.00	Trust and Agency Fund
1,282,437.66	Payroll Fund
5,190.55	William Penn T/A Accounts
1,783.53	Music Funds T/A Account
5,015.35	William Penn Student Account
<u>6,338.43</u>	General Agency Funds
 \$7,357,984.37	 Total

Approve Budget Status Reports        The Budget Status reports for March 2011 be approved as presented.

Approve Budget Transfers            The business manager hereby is authorized to make the budget transfers for April 2011 as presented.

Approve Budget Transfer            The Business Manager / Board Treasurer hereby is authorized to transfer \$1,561,757.54 from the Capital Improvement Fund to the General Fund.

Approve Budget Transfer            The Business Manager / Board Treasurer hereby is authorized to transfer \$3,000,000.00 from the Construction Fund to the Capital Improvement Fund.

Approve Budget Transfer            The Business Manager / Board Treasurer hereby is authorized to temporarily transfer an amount not to exceed \$3,000,000.00 into the General Fund from the Capital Improvement Fund, with the understanding that the reciprocal transfer will be made prior to September 30, 2011.

- Approve Depository Institution            The Business Manager / Board Treasurer hereby is authorized to add Fulton Bank as an approved depository institution.  
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- Approve Plymouth Park Lane Tax Services Agreement            The Business Manager / Board Treasurer hereby is authorized to enter into an agreement with Plymouth Park Lane Tax Services to repurchase active tax liens, subject to review by the District Solicitor.  
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- Approve Tax Revenue Anticipation Loan            The Tax Revenue Anticipation Loan be approved by the Board of School Directors of the School District of the City of York as attached in the amount of \$4,700,000.00. (attachment VII)  
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- Approve Audited Financial Statements            The Audited Financial Statements of the School District of the City of York, including all financial statements, schedules, and notes attached thereto, as completed by Zelenkofske Axelrod LLC, hereby are approved, ratified, and confirmed.  
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- Approve Student Activity            The request to establish William Penn's Young Ladies Society Student Activity be approved for the fiscal year 2010-2011.  
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- Approve MOU with YCEA            The Memorandum of Understanding between the School District of the City of York and the York City Education Association be approved as attached. (Salary Freeze) (attachment VIII)  
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- Approve MOU with Administrative Personnel            The Memorandum of Understanding between the School District of the City of York and the York City Association of Administrative Personnel be approved as attached. (Salary Freeze) (attachment IX)  
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- Approve MOU with ACP            The Memorandum of Understanding between the School District of the City of York and the York City Association of Administrative Coordinating Personnel be approved as attached. (Salary Freeze) (attachment X)  
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- Approve MOU with YCEA            The Memorandum of Understanding between the School District of the City of York and the York City Education Association be approved as attached. (Middle School Schedule) (attachment XI)  
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Approve ESP  
Employees

The following be employed as Educational Support Professionals with an effective date as listed, pending completion of reference checks and receipt of all required clearances and pre-employment drug testing:

Jaira Dorm—Cafeteria Assistant—Lincoln Charter School  
3.0 hours/day, student days + 1  
Effective April 26, 2011

Carmen Santiago—Cafeteria Assistant—Ferguson Elementary School  
3.0 hours/day, student days + 1  
Effective August 29, 2011

Nellie Woodard—Cafeteria Assistant—New Hope Charter School  
3.0 hours/day, student days + 1  
Effective April 26, 2011

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Approve  
Summer Lunch  
Employees

The following be employed as Summer Lunch Employees for the Summer of 2011:

Summer Lunch Director (one)  
Romelle Graham

Summer Lunch Cafeteria Assistants (seven)  
Tammy Shaffner  
Kathy Kroft  
Donna Olvitt  
Jayne Dettinger  
Kay Housseal  
Natalie Brown  
Connie Rouscher

Summer Lunch Assistant Truck Driver (one)  
Lori Duke

Summer Lunch Substitutes  
Miranda Lopez  
Tanna Miller  
Melissa Stair  
Tammy Raab  
Beatrice Carson  
Angel Moody  
Lois Senft  
Oscar Moye  
Sharon Jordan  
Bernadette Rodgers

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Approve  
Extended  
School Year  
Employees

The following be employed as Extended School Year for the Summer of 2011, pending student enrollment:

Teaching Staff

Karen Boyd  
Brad Winslow  
Denise Lehman  
Deb Neiman  
Crissy Washington  
Heidi Merwede

Substitute Teachers

Carol Bowman  
Valerie Johnson  
Daniel Labram  
Kim Miller  
Tammy Stephens  
Patrick Weider  
Robert VanVorst  
Catherine Braun  
Robert Davis

Speech Therapist

Susan Leitzel

Substitute Speech Therapist

Eric Jones

Art Teacher

Janice Tome

School Nurse(shared position)

Patricia Reed  
Judith Richard

School Nurse Substitutes

Sherry Gaither  
Julie Klinedinst

Paraprofessionals

Rita Woodyard  
Jen Wagman  
Kim Mowery  
Yvonne Dickson

Personal Care Assistants

Antwoine Dorm  
Kathleen Lopez  
Malcolm Crenshaw  
Lisa Edmonds  
Diaz Woodard  
Clarissa Linde  
Shayla Woodard  
Marvin Bonilla-Bracero  
Brandon Griffin  
Christopher Day

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Approve Extra Curricular Activities The following be employed for extra curricular activities for the 2010-2011 school year with a stipend or hourly rate as indicated in the Collective Bargaining Agreement:

<u>Name</u>	<u>Position</u>
Tashya Gorham	Homebound Instruction
Roberta Gifford	Homebound Instruction
Michelle Stambaugh	Homebound Instruction
Mandi Abernathy	Homebound Instruction

Approve Substitute Lists The following be added to the Substitute Lists, pending receipt of all required clearances and pre-employment drug testing:

<u>Name</u>	<u>Position</u>
Sara Fisher	Cafeteria Assistant
Linda Thomas	Cafeteria Assistant
Kaylah Blakely	Cafeteria Assistant
Sonya Cottle	Cafeteria Assistant
Jolanda DeShields	Cafeteria Assistant
Katia Stevens	Clerical
Angela Krout	Clerical
Elizabeth Scott	Clerical
Susana Suarez	Clerical
Gillian Hersh	Clerical, PCA, paraprofessional
Evelina Fair	Paraprofessional
Calvin Posey	Paraprofessional, PCA
Dorothy Davis	Paraprofessional, PCA
Susana Suarez	Clerical
Latisha Brown	Twilight Substitute/Paraprofessional

END OF CONSENT AGENDA MOTIONS CARRIED Yeas: 8 Nays: 0

Approve Adjudication Denying the Application for Three Cord Elementary Charter School By motion of Ms. Beverly Atwater and seconded by Mr. James Morgan, It was resolved that the Board of School Directors for the School District of the City of York approves the written decision (Adjudication) which denies the application for an elementary charter school filed by Three Cord, Inc./New Hope Elementary Charter School and authorizes the Board President to sign the Adjudication. (attachment VI)

MOTION CARRIED Yeas: 6 Nays: 2 – Mr. James Morgan and Madam Vice President Beverly Atwater

Approve Reduction in Positions By motion of Mrs. Jeanette Torres and seconded by Javier Aguayo, It was resolved that resolutions pp. through nnn.

Mr. James Morgan stated that he lived in the City and that he was disappointed to see that the largest number of people on the list being laid off were tax payers in the City. He further stated that the individuals were expected to pay taxes as the lowest paid employees and the hardest working employee and he couldn't do that to the employees.

Approve  
Reduction in  
Positions  
(continued)

Mrs. Jeanette Torres stated that the District had an ELL population that was projected to grow and the ELL office was being closed and the teachers and bilingual positions were being cut. She further stated that she believed there needed to be cuts but not in the way the proposed cuts were going to affect the students and the disservice it would be to the students.

Ms. Sandie Walker stated that everyone was preaching to the choir, as the Board understand the severity of the impact of losing these positions would have on the District. She further stated that she had heard that the District was too top heavy but that there were contracts in place that the Board couldn't do anything about.

Mrs. Margie Orr, stated that the District was a poor school district, that was given to the members of the Board to deal with

Mr. Samuel Beard, stated that the Board spoke of the budget often and that the Board was fully aware of the impact that these cuts would have on the students. He further stated that there was nothing that this Board did to cause the budget crisis. He also stated that he was going to meet with State Representatives to plead the District's case. He also stated that the battle was not in the board room it was in Harrisburg.

Mr. James Morgan, stated that he used to work for the district too and that his position was eliminated and he received his tax bill the same day his position was cut so that he in good conscience could not allow that to happen to other individuals

Solicitor Gettle, stated that by law the Board was required to pass a balanced budget. He further stated that with the positions remaining in the budget, the revenues would be lower than the expenditures and the Board ran the risk of being considered distressed and the State would take the decision making away from the Board and out of their hands.

He further stated that it was his understanding that the positions were put on the agenda to give everyone notice about losing their jobs so that the individuals that were affected had time to look and have advanced notice that they need to look for employment. He also stated that the Board did take an oath as a Director to abide by the laws and the Constitution of Pennsylvania and one of those laws was to pass a balanced budget and the Board should not intentionally violate that law.

The staffing count for the position of Paraprofessional be reduced by 27 effective July 1, 2011.

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The staffing count for the position of Bilingual Paraprofessional be reduced by 10 effective July 1, 2011.

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The staffing count for the position of Carpenter be reduced by 1 effective July 1, 2011.

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The staffing count for the position Assistant Maintenance Specialist be reduced by 1 effective July 1, 2011.

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The staffing count for the position of Athletic Equipment Custodian be reduced by 1 effective July 1, 2011.

Approve  
Reduction in  
Positions  
(continued)

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The staffing count for the position of Custodian be reduced by 5 effective July 1, 2011.

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The staffing count for the position of Utility Custodian be reduced by 1 effective July 1, 2011.

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The staffing count for the position of Bilingual Outreach worker be reduced by 1 effective July 1, 2011.

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The staffing count for the position of School Cafeteria Aide be reduced by 6 effective July 1, 2011.

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The staffing count for the position of Cafeteria Aide be reduced by 7 effective July 1, 2011.

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The staffing count for the position of Attendance Officer be reduced by 1 effective July 1, 2011.

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The staffing count for the position of Building Surveillance Technician be reduced by 1 effective July 1, 2011.

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The staffing count for the position of Groundskeeper be reduced by 1 effective July 1, 2011.

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The staffing count for the position of Truck Driver be reduced by 1 effective July 1, 2011.

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The staffing count for the position of Payroll Clerk be reduced by 1 effective July 1, 2011.

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The staffing count for the position of Desktop Support I be reduced by 1 effective July 1, 2011.

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The staffing count for the position of Network Support II be reduced by 1 effective July 1, 2011.

Approve  
Reduction in  
Positions  
(continued)

The staffing count for the position of Information Specialist be reduced by 1 effective July 1, 2011.

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The staffing count for the position of Purchasing Agent be reduced by 1 effective July 1, 2011.

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The staffing count for the position of Maintenance Supervisor be reduced by 1 effective July 1, 2011.

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The staffing count for the position of Supervisor of Special Programs be reduced by 2 effective July 1, 2011.

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The staffing count for the position of Middle School Assistant Principal be reduced by 1 effective July 1, 2011.

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The staffing count for the position of School Security Officer be reduced by 4 effective July 1, 2011.

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The staffing count for Personal Care Assistants be adjusted/reduced based on need reflected by Individual Education Plan requirements effective July 1, 2011.

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The position of 21<sup>st</sup> Century Project Manager be eliminated effective July 1, 2011.

**MOTIONS DENIED**

Yeas: 4 - Mr. Gary Calhoun, Ms. Margie Orr, Ms. Sandie Walker, and President Sam Beard

Nays 4 – Dr. Javier Aguayo, Madam Vice President Beverly Atwater, Mr. James Morgan, and Mrs. Jeanette Torres

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Approve  
Principal William  
Penn High  
School

By motion of Mr. James Morgan and seconded by Madam Vice President, It was resolved that Robert R. James be appointed to the position of Principal at William Penn Senior High School with an effective date of April 21, 2011.

Mr. James Morgan stated that if anyone was at the high school recently they would realize the changes that have occurred since Mr. Robert James was acting principal at the high school.

**MOTION CARRIED**

Yeas: 8

Nays: 0

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Report on  
Revenue

\$7,681,951.33	General Fund
40,591.14	Cafeteria
3,489.02	Self-Insurance
25.00	Trust and Agency
57,857.88	Payroll
5,943.07	William Penn Trust and Agency
6,616.63	Music
6,793.87	William Penn Student Activity
364.16	Edgar Fahs Smith
<u>7,927.07</u>	General Agency
\$7,811,559.17	Total

Report on  
Depositories

Report is made of the following depositories for the period of March 1, 2011 to March 31, 2011:

<u>Fund</u>	<u>Beginning Balance</u>	<u>Depositories</u>	<u>Expenditures</u>	<u>Ending Balance</u>
Athletic	0.00	0.00	0.00	0.00
Cap. Imp.	1,372,238.05	75,195.24	75,000.00	1,372,433.29
Con. Acct.	15,092,389.95	36,114,311.32	38,321,597.25	12,885,104.02
EF Smith Acct.	2,525.28	364.16	0.00	2,889.44
Food Service	980,642.71	411,818.30	735,682.77	656,778.24
General	0.00	11,362,178.63	11,362,178.63	0.00
General Agency	85,902.41	7,927.07	2,611.74	91,217.74
H.P. Student	261.53	0.00	0.00	261.53
Hea. & Wel.	18,818.17	0.00	174.00	18,644.17
Medical Care	0.00	8,335.75	8,335.75	0.00
Music T & A	8,264.27	6,616.63	0.00	14,880.90
Payroll	0.00	5,634,996.11	5,634,996.11	0.00
Self-Ins.	0.00	200.30	200.30	0.00
Sinking	0.00	0.00	0.00	0.00
Tr. & Ag.	78,511.85	25.00	0.00	78,536.85
Wm Penn St. Acct.	56,064.05	6,796.37	1,835.89	61,024.53
Wm Penn T&A	20,472.22	5,942.37	808.78	25,605.81
Work. Cap.	0.00	4,244,829.60	4,244,829.60	0.00
003 Bond Fund	809,793.13	37.96	0.00	809,831.09
2009 Const. Fnd	4,817,335.48	787.24	0.00	4,818,122.72
2010 Const. Fnd	19,068,279.02	1,419.05	2,513,379.91	16,556,318.16

## Other Business

There was no report on Community Progress Council

Ms. Beverly Atwater reported on the Lincoln Intermediate Unit and the retirement incentives that were being offered

Other Business (continued) Dr. Javier Aguayo reported on the State Legislative Council of the Pennsylvania State School Directors Association and the concern being discussed of the budgets of the surrounding school districts.

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There was no report on the York County School of Technology.

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There was no report on the York / Adams Tax Bureau.

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There was no report on York Adams Academy.

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Ms. Sandie Walker reported on the Dollars for Scholars donation from the State of the City address from the mayor

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Public Comment Stacey Henderson, resident, commended Mr. Kenn Medina, Business Manager, for all of his hard work.

Adjournment By motion of President Samuel Beard and seconded by Ms. Beverly Atwater the meeting was adjourned at 8:30 p.m.

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Mindy A. Wantz  
Board Secretary

