

A Regular meeting of the Board of School Directors of the School District of the City of York, Pennsylvania was held on this date at 6:30 p.m., E.S.T. in the Board Room of the Administration Building, York, Pennsylvania, with President Beard in the chair and the following members present:

Present: Dr. Javier Aguayo, Vice President Beverly Atwater, Mr. Gary Calhoun, Mr. James Morgan, Ms. Margie Orr, Mrs. Jeanette Torres, Ms. Sandie Walker, Dr. Rev. Aaron Willford, and President Beard - 9

Absent: None – 0

Approve Minutes By motion of President Beard and seconded by Dr. Javier Aguayo, It was resolved that the minutes of the Regular Meeting of December 15, 2010 were approved.

MOTION CARRIED

Yeas: 9

Nays: 0

Superintendent's Report Dr. Eric B. Holmes introduced the Acting Principal of William Penn High School, Mr. Randy James, who gave a presentation on the events occurring at William Penn High School. Dr. Eric B. Holmes also presented the Board of School Directors with a certificate of appreciation for the Board of School Director Month.

Items of Initial Concern Appointment of committees by the President to the first week of December 2011 as per the attached list. (attachment I)

Appointment of Committees Present committees:
Committee on Athletics
Committee on Buildings and Grounds
Committee on Cafeteria and Food Service
Committee on Educational Programs
Committee on Finance
Committee on General Policies
Committee on Personnel
Committee on Personnel Negotiations
Committee on Strategic Planning
Charter School Ad Hoc Committee

Approve CPC Representative By motion of President Samuel Beard and seconded by Mrs. Margie Orr, It was resolved that Val Perry be appointed as this school district's representative to the Community Progress Council to the first week of December 2011.

Approve PA Directors Association Representative By motion of President Samuel Beard and seconded by Mrs. Margie Orr, It was resolved that Dr. Julio Aguayo be appointed as this school district's representative to the State Legislative Council of the Pennsylvania State School Directors Association with Mr. Kenn Medina serving as alternate representative to the first week of December 2011.

Approve LIU Representative By motion of President Samuel Beard and seconded by Mrs. Margie Orr, It was resolved that Ms. Beverly Atwater be appointed as this school district's representative to the Lincoln Intermediate Unit with Dr. Rev. Aaron Willford, Jr. serving as alternate representative until June 30, 2014.

Approve YCST Representative By motion of President Samuel Beard and seconded by Mrs. Margie Orr, It was resolved that Ms. Sandie Walker be appointed as this school district's representative to the York County School of Technology with Dr. Rev. Aaron Willford, Jr. serving as alternate representative to the first week of December 2011.

Approve York Adams Academy Representative By motion of President Samuel Beard and seconded by Mrs. Margie Orr, It was resolved that Ms. Margie Orr be appointed as this school district's representative to the York Adams Academy with Mrs. Cheryl Shaffer serving as alternate representative to the first week of December 2011.

Approve York Area Earned Income Tax Bureau Representative By motion of President Samuel Beard and seconded by Mrs. Margie Orr, It was resolved that Mr. Kenn Medina be appointed as this school district's representative to the York Area Earned Income Tax Bureau with Ms. Sandie Walker serving as alternate representative to the first week of December 2011.

Approve City Council Representative By motion of President Samuel Beard and seconded by Mrs. Margie Orr, It was resolved that Ms. Beverly Atwater be appointed as this school district's liaison to City Council for the City of York.

Report on Dollars for Scholars Report was made that Ms. Sandie Walker will report on Dollars for Scholars.

Report on Athletics Mr. James Morgan announced that the boys varsity basketball team currently 12 and 1.

Voluntary Employee Transfers Report was made of the following voluntary employee transfer with an effective date as listed:

<u>Name</u>	<u>From/Position</u>	<u>To/Position</u>
Tashya Gorham	Character Education Teacher Lindbergh Academy	English Teacher William Penn High School Effective January 20, 2011

Approve Crispus Attucks Application By motion of Dr. Javier Aguayo and seconded by Mrs. Margie Orr, It was resolved that the Crispus Attucks Youthbuild application as submitted by the administration be approved.

Dr. Javier Aguayo stated that the application presented, addressed the concerns and provided objective criteria for consideration.

MOTION CARRIED
Yeas: 9
Nays: 0

CONSENT AGENDA Dr. Javier Aguayo. requested that item t. (Budget), and Mrs. Jeanette Torres requested that items m. and n. (Budget Transfer) be removed from the consent agenda.

By motion of Ms. Sandie Walker and seconded by Mrs. Margie Orr, It was resolved that:

Approve
Ratification and
Confirmation

All board actions taken by the Board of School Directors during the Board Meeting on December 15, 2010, are hereby ratified and confirmed.

Approve
Building Permits

Building use applications be approved as attached. (attachment II)

Approve CPC
Crossing Guard
Agreement

The Board of Directors of the School District of the City of York authorize the Board President to approve the amended contract between the School District of the City of York, Community Progress Council, Inc. and the City of York to provide crossing guards to the school district during the 2010-2011 school year as presented.

Approve Travel

The Board of School Directors of the School District of the City of York authorize Sharon Ritter, Jeffrey Hutcherson, and April Shenberger the permission to attend the National Afterschool Annual Convention (required conference) being held in Orlando, Fla from April 15, 2011 to April 18, 2011.(Paid with 21st Century Funds)

Approve Travel

The Board of School Directors of the School District of the City of York authorize Lois Jones-Smith the permission to attend the IGeneration Conference being held in San Francisco, Ca from February 17, 2011 to February 19, 2011. (Paid with Special Education Funds)

Approve Travel

The Board of School Directors of the School District of the City of York authorize Darlene Freeman the permission to attend the Association for Supervision and Curriculum Development (ASCD) National Conference being held in San Francisco, CA from March 26, 2011 to March 28, 2011. (Paid with Title I funds)

Approve Travel

The Board of School Directors of the School District of the City of York authorize Michal Buchanan the permission to attend the Carnegie Hall Nations High School Choral Festival being held in New York City, NY from February 8, 2011 to February 13, 2011. (District Funds – Substitute coverage only)

Approve
Expulsion

The following student be expelled from the School District of City of York for possession of a weapon (Pepper Spray) on school district property, and disrupting the educational environment per the condition identified:

Student #32628 - Grade 06, effective Thursday, December 16, 2010, be expelled from the School District of the City of York for possession of a weapon (Pepper Spray) on school district property, endangering the safety and welfare of other students on school district property and disrupting the educational environment, for a period of forty five (45) days with Homebound Instruction and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student's parents or guardians, with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return on Thursday, March 3, 2011.

Approve
Expulsion

The following student be expelled from the School District of City of York for possession of drugs (marijuana on school district property, and disrupting the educational environment per the condition identified:

Student #32518 - Grade 11, effective Thursday, December 9, 2010 be expelled from the School District of the City of York for possession of drugs (marijuana) on school district property, endangering the safety and welfare of other students on school district property and disrupting the educational environment, for a period of forty five (45) days with Instruction in the Home and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student's parents or guardians, with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return on Monday, February 28, 2011.

Approve
Expulsion

The following student be expelled from the School District of City of York for possession of a weapon (Knife) on school district property, and disrupting the educational environment per the condition identified:

Student #31605 - Grade 08, effective, Friday, December 17, 2010 be expelled from the School District of the City of York for possession of a weapon (Knife) on school district property, endangering the safety and welfare of other students on school district property and disrupting the educational environment, for a period of forty five (45) days with Homebound Instruction and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student's parents or guardians, with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return on Thursday, March 3, 2011.

Approve List of
Bills

All work and purchases be approved and invoices paid in accordance with the itemized list furnished each member of the Board in the total amounts indicated below:

\$3,471,426.99	General Fund
267,448.05	Capital Reserve
333,391.07	Construction
959,574.47	Construction
241,800.76	Cafeteria
2,567.61	Self Insurance
177.00	Health and Welfare
293,565.72	Payroll
3,645.00	William Penn Trust and Agency
600.00	Music
1,605.16	William Penn Student Activity
936.68	Edgar Fahs Smith Activity
<u>4,326.68</u>	General Agency
\$5,581,065.19	Total

Approve Budget
Transfers

The Budget Transfers for December for the 2010-2011 school year be approved as presented. (attachment III)

Approve Student Activity The request to establish the 4-H Club Student Activity be approved for the fiscal year 2010-2011.

Approve Student Activity The request to establish the William Penn Gospel Choir Victory Ensemble Student Activity be approved for the fiscal year 2010-2011.

Approve LIU Operating Budget The Lincoln Intermediate Unit No. 12 General Operating Budget for the 2011-2012 School Year be approved as presented.

Approve York School of Technology General Budget The York County School of Technology General Operating Budget for the 2011-2012 School Year be approved as presented.

Approve Treasurer Kenneth L. Medina, Business Manager for the School District of the City of York be appointed as treasurer for the period of January 19, 2011 to June 30, 2012.

Approve Policy P-907 Board of School Directors adopt the changes to Board Policy P-907 School Visitors and that said policy be adopted as presented. Comments received.

Approve Promotion The e following employee be promoted with an effective date as listed:

<u>Name</u>	<u>From/Position</u>	<u>To/Position</u>
Santorini Carter	Cafeteria Assistant (3 hour) William Penn High School	Cafeteria Assistant (4.5 hour) Smith Middle School Effective January 24, 2011

Approve Sabbatical Leaves The following sabbatical leaves of absence be approved with effective dates as listed:

<u>Name/Position</u>	<u>Effective Dates</u>
Christopher Werner Grade 5 Teacher Hannah Penn Middle School	Second Semester 2010-2011 school year
Robert Crouse Science Teacher William Penn High School	Second Semester 2010-2011 school year

Approve ESP Employees The following be employed as Educational Support Professionals with an effective date as listed, pending completion of reference checks and receipt of all required clearances and pre-employment drug testing:

Yahaira Rivera—Personal Care Assistant—Ferguson Elementary School
7.0 hours/day, teacher days
Effective January 25, 2011

Karla Dorsey—Paraprofessional—Devers Elementary School
7.0 hours/day, teacher days
Effective January 21, 2011

Approve ESP Employees (continued) Sakeenah Peete—Cafeteria Assistant—Smith Middle School
 3.0 hours/day, student days +1
 Effective January 24, 2011

Channon Rivera—Cafeteria Assistant—Ferguson Elementary School
 3.0 hours/day, student days +1
 Effective January 24, 2011

Allan Claiborne—Night Custodian—Ferguson Elementary School
 8.0 hours/day, 260 days/year
 Effective January 24, 2011

Approve Long-Term Substitute Teachers The following be employed as Long-Term Substitute Teachers with an effective date as listed, pending completion of reference checks and receipt of all required clearances and pre-employment drug testing:

Christine Musser—Music Teacher—Elementary Floating
 Effective January 4, 2011

Approve Extracurricular Positions The following be employed for extra-curricular activities for the 2010-2011 school year with a stipend or hourly rate as indicated in the Collective Bargaining Agreement:

<u>Name</u>	<u>Position</u>
Vlonda Kearse	Homebound Teacher
Carol Rawlison	Dibels Tester
Joann Larkin	Dibels Tester

Approve Substitute Lists The following be added to the substitute lists, pending receipt of all required clearances and pre-employment drug testing:

<u>Name</u>	<u>Position</u>
Stacey Adams	Cafeteria Assistant
Charles Taylor	Paraprofessional/Personal Care Assistant

Approve MOU with YCEA The Memorandum of Understanding between the School District of the City of York and the York City Education Association be approved as presented.

END OF CONSENT AGENDA MOTIONS CARRIED
 Yeas: 9
 Nays: 0

Approve Budget Transfer By motion of Mrs. Jeanette Torres and seconded by Dr Javier Aguayo, It was resolved that the Budget Transfer Request for Buildings and Grounds be approved as presented.

MOTIONS CARRIED
 Yeas: 9
 Nays: 0

Approve Budget Transfer By motion of Mrs. Jeanette Torres and seconded by Dr. Javier Aguayo, It was resolved that the Budget Transfer Request for the School District of the City of York Board of Directors be approved as presented.

MOTIONS CARRIED

Yeas: 9

Nays: 0

Approve Preliminary Budget By motion of Dr. Javier Aguayo and seconded by Mr. Jeanette Torres, It that the School District of the City of York Board of School Directors authorizes the proposed Preliminary Budget Display and Referendum Exception as follows:

The School District shall make the Proposed Preliminary Budget available for public inspection at least 20 days before the date scheduled for adoption of the Preliminary Budget.

At least 10 days before the date scheduled for adoption of the Preliminary Budget, the Secretary shall advertise a Preliminary Budget Notice in substantially the form as presented to the School Board. The notice shall be advertised once in a newspaper of general circulation and shall be posted conspicuously at the School District offices. (attachment)

The Act 1 index applicable to the School District as calculated by the Pennsylvania Department of Education is 2.2%. The Preliminary Budget Proposal assumes that the School District will receive approval for use of one or more Act 1 real estate tax referendum exceptions. The School District shall take all steps required to obtain approval for the referendum exceptions contemplated in the Preliminary Budget Proposal, including advertising once in a newspaper of general circulation and placing on the School District internet website Act 1 Referendum Exception Notice in substantially the form as presented to the School Board.

Dr. Javier Aguayo requested to know the purpose for Act 1. Kenn Medina stated that the District needed to apply for an exception to the 2.2% limit in tax increase. He further explained that this was preliminary and even if approved for the exception, the District did not need to use the entire amount approved

Dr. Javier Aguayo stated that the district needed to look at the bigger picture instead of another tax increase to solve the problem.

Rev. Dr. Aaron Willford requested to know that if taxes were not increased the district would have to make deeper cuts that what was already being discussed. Kenn Medina stated that further cuts would be necessary.

Mrs. Margie Orr stated that she was not in favor of raising taxes or cutting programs.

President Samuel Beard stated that the District's back was against the wall. He further stated that the district would need to make program cuts, layoff employees, raise taxes and that would only be for this year. He also stated that the budget gap would likely continue every year

Dr. Javier Aguayo requested to know the estimate of how much more money it would generate if taxes were raised. Kenn Medina stated that it would generate approximately \$600,000.00

Approve
Preliminary
Budget
(continued)

Mr. James Morgan stated that he didn't think it was right to alarm people about losing their jobs and suggested that if taxes were raised every year, the district would not be in the current position.

MOTION CARRIED

Yeas: 7

Yeas: 2 – Mrs. Jeanette Torres and Dr. Javier Aguayo

Report on
Revenue

Report is made that revenue was received in the several amounts, in accordance with itemized list submitted to the Board, aggregating the sums of:

\$3,761,351.42	General Fund
17,266.88	Capital Reserve
393,903.37	Cafeteria
221.67	Self Insurance
52,370.41	Payroll
1,824.88	William Penn Trust and Agency
2,406.48	William Penn Student Activity
1,37.86	Edgar Fahs Smith Student Activity
<u>2,704.56</u>	General Agency
\$4,233,087.53	Total

Report on
Depositories

Report was made of the following depositories for the period of December 1, 2010 to December 31, 2010:

<u>Fund</u>	<u>Beginning Balance</u>	<u>Depositories</u>	<u>Expenditures</u>	<u>Ending Balance</u>
Athletic	5,164.10	0.22	0.00	5,164.10
Cap. Imp.	2,073,720.87	463,113.59	736,358.05	1,800,476.41
Con. Acct.	20,530,481.96	26,621,149.59	25,654,758.54	21,496,873.01
EF Smith Acct.	2,285.66	1,037.86	936.68	2,386.84
Food Service	884,363.52	1,091,497.07	1,308,262.00	667,598.59
General	0.00	13,635,380.78	13,635,380.78	0.00
General Agency	91,969.57	2,704.56	6,558.84	88,115.29
H.P. Student	261.53	0.00	0.00	261.53
Hea. & Wel.	17,323.45	2,160.72	177.00	19,307.17
Medical Care	0.00	12,037.04	12,037.04	0.00
Music T & A	10,008.67	0.00	600.00	9,408.67
Payroll	0.00	5,109,891.84	5,109,891.84	0.00
Self-Ins.	0.00	2,567.61	2,567.61	0.00
Sinking	0.00	0.00	0.00	0.00
Tr. & Ag.	78,511.19	0.00	0.00	78,511.19
Wm Penn St. Acct.	53,136.19	2,408.77	1,956.34	53,588.62
Wm Penn T&A	20,098.61	1,824.88	3,645.00	18,278.49
Work. Cap.	0.00	6,329,468.56	6,329,468.56	0.00
2003 Bond Fund	809,575.02	92.04	0.00	809,667.06
2009 Const. Fnd	4,789,332.97	40.00	0.00	4,789,372.97
2010 Const. Fnd	20,926,655.68	1,146.60	977,223.44	19,950,578.84

