

A Regular meeting of the Board of School Directors of the School District of the City of York, Pennsylvania was held on this date at 6:30 p.m., E.D.S.T. in the Board Room of the Administration Building, York, Pennsylvania, with President Beard in the chair and the following members present:

Aguayo and Torres Absent 7-2

Present: Madam Vice President Beverly Atwater, Mr. Gary Calhoun, Mr. James Morgan, Ms. Margie Orr, Ms. Sandie Walker, Dr. Rev. Aaron Willford and President Samuel Beard - 7

Absent: Dr. Javier Aguayo and Mrs. Jeanette Torres -2

Approve Minutes By motion of Ms. Sandie Walker and seconded by Mrs. Margie Orr, It was resolved that minutes of the Special Meeting of June 15, 2011 and Regular Meeting of June 22, 2011. were approved.

MOTION CARRIED

Yeas: 7

Nays: 0

Points

Introduction of Wanda Kendrick  
Beard – Greet Ms. Kendrick

Superintendent's Report There were two presentations for the Celebration of Families for a family at Goode Elementary School and a family at the Lindbergh Academy. Both buildings gave a presentation for their buildings and presented the families with a fruit basket and gift certificate.

Report of Retirements a. WHEREAS, Jarred Posey, a member of the 2011 William Penn High School Bearcats Track and Field Team, training hard after school and studying hard in school, amassed stunning season as a triple jumper and multiple events athlete; and

WHEREAS, Jarred Posey, a member of the 2011 William Penn High School Bearcats Boys Track and Field Team, through countless hours of practice and drills, developed and honed the skills, camaraderie, the instincts, and the discipline necessary to succeed at this most challenging level; and

Report of Resignations WHEREAS, the coaches and assistants of the Bearcats Boys Track and Field Team helped to shape and drive Jarred Posey as well as each member of the team with passion and dedication; and

WHEREAS, the residents and friends of City of York take great pride in the personal and athletic accomplishments of their beloved athletic teams, as well

Report of Resignations (continued)

as the coaches, and assistants who helped them to achieve success; and

WHEREAS, Jarred Posey of the 2011 William Penn High School Bearcats Boys Track and Field Team, well and truly earned him selection into the PA Track & Field Coaches Association 2011 All State honors in the Triple Jump for both the Indoor and Outdoor seasons; 8<sup>th</sup> in the Triple Jump at the New Balance High School National Championships, 2<sup>nd</sup> in the Triple Jump at the PIAA State Championships, 2<sup>nd</sup> in the Triple Jump at District 3 AAA Championships, 2010 and 2011 York County Area Interscholastic Athletic Association Triple Jump Champion

NOW, THEREFORE, WE, THE MEMBERS OF BOARD OF EDUCATORS OF THE SCHOOL DISTRICT OF THE CITY OF YORK, do hereby commend the achievements of Jarred Posey, a member of the 2011 William Penn High School Bearcats Boys Track and Field Team, its coaches, and its staff for their successful season.

Calhoun – Beard  
7-0

Jarred Posey this only pushes to go further into what I've done.  
Coach – Excellent student excellent athlete  
Beard

Report of Professional Employee Transfers

a. Report is made of the following retirements:

<u>Name</u>	<u>Effective Dates</u>
Carl Jimerson Night Custodian Goode Elementary School	August 26, 2011
Lisa Gongaware Diagnostic Kindergarten Teacher Goode Elementary School	June 15, 2011

b. Report is made of the following resignations:

<u>Name</u>	<u>Effective Dates</u>
Catherine Braun General Science Teacher William Penn High School	August 21, 2011
Jessica Freeman Special Education Teacher Smith Middle School	August 10, 2011
Michael Glennon Science Teacher Smith Middle School	August 12, 2011
Tricia Hulme Special Education Teacher	July 28, 2011

William Penn High School

c. Report is made of the following employee transfers as a result of the and bumping process, effective July 1, 2011:

<u>Name</u>	<u>From/Position</u>	<u>To/Position</u>
Angelica Albarran	Custodian	Night Custodian
David Gardner	Truck Driver	Utility Custodian
Stanley Butler	Custodian	Night Custodian

Report of Professional Employee Transfers (continued)

d. Report is made of the following administrative transfers with an effective listed:

<u>Name</u>	<u>From/Position</u>	<u>To/Position/Effective Date</u>
Kimberly Bell	Principal Hannah Penn Middle School	Principal Smith Middle School Effective July 14, 2011

e. Report is made of the following professional staff transfers effective with of the 2011-2012 school year

<u>Name</u>	<u>From Location</u>	<u>To Location</u>
Francis Winslow	Smith Middle School	William Penn High School
Josephine Robinson-Reed	William Penn High School	Hannah Penn Middle School
Melinda O'Brien	McKinley Elementary School	Davis Elementary School
Teri Hoffman	Hannah Penn Middle School	Smith Middle School
Valerie Johnson	William Penn High School	Smith Middle School
Amy Heltzel	Ferguson Elementary School	Hannah Penn Middle School
Christopher Martin	Davis Elementary School	McKinley Elementary School

Mr. Gary Calhoun requested that item a. (Building Permits), and Sandie Walker requested that item z. (Tax Exoneration) be removed from the consent agenda.

By motion of Ms. Sandie Walker and seconded by Ms. Margie Orr, it was resolved that:

BE IT RESOLVED that the replacement of the core network switch at William Penn Senior High School be approved at a cost of \$51,958.70.

BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an alternative student agreement with Mission Homes & Counseling Services, Inc for alternative education services at the rate of \$87.00 per diem including transportation, for the 2011-2012 school year. (attachment III)

Report of Administrative Transfers

e. BE IT RESOLVED that the Board of Directors of the School District of the City of York authorize the Superintendent of Schools to enter into a memorandum of understanding with Community Progress Council, Inc Head Start Center in York County for improving issues of early childhood education, school readiness and assisting children and families in the transition to kindergarten.

(attachment IV)

Report of ESP  
Transfers

- f. BE IT RESOLVED that the Board of Directors of the School District of the City of York authorize the Superintendent of Schools to enter into a non-exclusive agreement with Community Progress Council, Inc Head Start of York to collaborate in the best interest of clients and services needed in the community. (attachment V)
- g. BE IT RESOLVED that the Board of Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with Martin Memorial Library to provide equitable services for the students of the Academy as required by Title I Nonpublic School Services. (attachment VI)
- h. BE IT RESOLVED that the Board of Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with Lincoln Intermediate Unit to provide equitable services for the students of the diocesan school; St. Joseph Elementary, St. Patrick Elementary, St. Rita Elementary, Lima Elementary and York Catholic Jr/Sr High School as required by Title I Nonpublic School Services. (attachment VII)
- i. BE IT RESOLVED that the Board of School Directors of the School District of the City of York, approve for submission to the Department of Education a request for renewal of modification to Pennsylvania School Code Title 22, 141402(a.1) for the 2011-2012 school year. This modification would allow a school nurse at the Hannah Penn Health Center to be employed by First Health (formerly York Health Corporation). (attachment VIII)
- j. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with Pennsylvania Counseling Services to provide "Check and Connect" a Truancy Intervention/Prevention Program to expand their program to Hannah Penn Middle School students. (Funding by York County) (attachment IX)
- k. BE IT RESOLVED that the Board of School Directors of the School District of the City of York approve the amended proposal for Learning Focused Schools Program to now include all 10 buildings as attached and the Board of School Directors authorize the Superintendent to execute said proposal. (attachment X)

Report of the  
Athletic  
Committee

- l. BE IT RESOLVED that the Board of School Directors of the School District of the City of York approve the Professional Development Contract with AASA to provide professional development on the topic of Framework for Teaching on August 23, 2011 and August 24, 2011 and the Board authorize the Superintendent to execute said contract as attached. (attachment XI)

Report of the  
Buildings and  
Grounds  
Committee

- m. BE IT RESOLVED that the Board of School Directors of the School District of the City of York approve the proposed Settlement Agreement and Release of Trust Agreement for Student #16196 as previously presented and reviewed by the Solicitor.

Report on the

Strategic  
Planning  
Committee

- n. BE IT RESOLVED: That the quote for design and printing of the District Calendar to families and community by YGS Group, as indicated on quo number 1127378, in the amount not to exceed \$8,300.00 be and hereby approved.

CONSENT  
AGENDA

- o. BE IT RESOLVED that all work and purchases be approved, ratified confirmed and all invoices paid in accordance with the itemized list for each member of the Board in the total amounts indicated below:

	424,494.79	General Fund
	3,044.11	Food Service Fund
Approve Fire Alarm Replacement at EFS	97,766.39	Payroll Fund
	2,200.00	Music Funds T/A Account
	4,687.80	William Penn Student Account
	<u>84.74</u>	General Agency Funds
Approve Graduation List	\$532,277.83	Total

- p. BE IT RESOLVED that the request to change the faculty advisor from Johnson to Stephanie Phillips for Study Abroad Club Student Activities approved for the fiscal year 2011-2012.

Approve  
Strategic  
Planning  
Committee

- q. BE IT RESOLVED that the following sabbatical leaves of absence approved:

Approve 2011  
School  
Improvement  
Plans

<u>Name</u>	<u>Effective Dates</u>
Deborah Noll	2011-2012 school year
Donna Sheffer	2011-2012 school year
Thomas Krape	2011-2012 school year
Robert Davis	2011-2012 school year
Jeffery Williams	First Semester 2011-2012 school year

Approve  
Amendment for  
York Academy  
Charter School  
2011-2012  
Calendar

- r. BE IT RESOLVED that the following Educational Support Professionals promoted with an effective date as listed:

Approve YCHS  
Agreement for  
PAYS Survey

<u>Name</u>	<u>From Location/Position</u>	<u>To Location/Position</u>
Sakeenah Peete	Cafeteria Assistant (3 hour) Smith Middle School	Cafeteria Assistant Smith Middle School Effective 2011-2012

Approve SELMA  
Pilot Program

Judi Acevedo	Cafeteria Assistant (3 hour) William Penn High School	Assistant Chief Cook Goode Elementary Effective 2011-2012
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Approve CPC  
Agreement for

- s. BE IT RESOLVED that the following Education Support Professionals furloughed effective July 1, 2011:

Pre K Counts

Jerrold Brown  
Gregory Jones  
Shavarr Gould  
Robin Wormley

Approve CPC Agreement for Head Start

- t. BE IT RESOLVED that the following be employed as a Terr Professional Employee with an effective date as listed, pending receipt required clearances, pre-employment drug testing, and Pennsylvania certification:

Cynthia Rose—School Nurse—Location to be determined  
B.S. in Nursing from York College, M. Ed in School Health from E University  
PA Certified as School Nurse  
Effective 2011-2012 school year

Approve Leadership Learning Agreement

- u. BE IT RESOLVED That the Board of School Directors hereby accept Dr. Wortham's written notification to decline any consideration for incentive pay from the Board of School Directors for the 2011-2012 school year, as so in her agreement, page 3, section 4 (Compensation).

Approve Renewal of Success for All Contract

Walker – Orr

Walker thank you for agreeing to do this. This was on her own. Sandie Walker read the letter Dr. Wortham wrote to the Board of School Directors.

Approve Renewal of LIU Agreement

- v. BE IT RESOLVED that the following professional employees be returned to furlough status effective with the start of the 2011-2012 school year. Locations and assignments to be determined:

Approve NCS Pearson Agreement

Tiffany Dunn  
Christina Greene  
Katherine Romagnoli  
Kim Bleecker  
Heather Goss  
Jennifer Glunt

Approve Expulsion

Evelyn Schiers  
Jonas Lau  
Amanda Rebert  
Jennifer Shelton  
Connie Campbell  
Jessica Koppenhaver  
Nicole Barley  
Jennifer Barretta  
Justine Garman  
Kathy O'Brien  
Mary Frey  
Brooke Thoman

Approve Expulsion

- w. BE IT RESOLVED that Erica Molinar declined recall from furlough status

x. BE IT RESOLVED that Kimberly Shelly be returned from furlough of July 1, 2011. (Family Literacy Grant)

y. BE IT RESOLVED that the following Education Support Profession returned from furlough status with an effective date as listed:

Approve  
Expulsion  
(continued)

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Michael Filbey	Utility Custodian (Wednesday- Sunday)	July 1, 2011

z. BE IT RESOLVED that the Memorandum of Understanding with Administrative Coordinating Personnel Unit be approved as attached (for ACP position recall). (attachment XII)

Approve  
Expulsion

aa. BE IT RESOLVED that the following Administrative Coordinating Personnel returned from furlough status with an effective date as listed, pending execution of the related Memorandum of Understanding:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Anthony Powell	School Security Officer	July 1, 2011

bb. BE IT RESOLVED that Deborah Savage be appointed to the position of Special Education Supervisor effective August 1, 2011.

Approve  
Expulsion

cc. BE IT RESOLVED that the following be employed as Summer employees for the Summer of 2011, pending student enrollment and other needs:

<u>Name</u>	<u>Position</u>
Jody Harman	Teacher
Elliott Gottlob	Teacher
Stephanie Phillips	Teacher
Julia Kuipers	Teacher
Yvonne Rothstein	Teacher
Katia Stevens	Substitute
James Breeland	Hall Monitor

Approve  
Expulsion

dd. BE IT RESOLVED that the following be employed for extra curricular activities for the 2011-2012 school year with a stipend or hourly rate as indicated in the Collective Bargaining Agreement:

<u>Name</u>	<u>Position</u>
Corinne Delone-Ladd	Detention Monitor
Corinne Delone-Ladd	Tutoring
Cynthia Rose	Nursing Department Head
Kimberly Miller	GED Examiner
Denise Fowler	Substitute GED Examiner
Rosemary Okoth-Ogola	Substitute GED Examiner

ee. BE IT RESOLVED that the following be added to the Substitute Lists, pending

receipt of all required clearances and pre-employment drug testing:

<u>Name</u>	<u>Position</u>
Rebecca Lott	Custodial
Raymond Kirkland	Custodial
Shavarr Gould	Custodial
Abdul Siddiqui	Custodial
Milcala Batista	Clerical

Approve  
Expulsion

MOTIONS CARRIED

Yeas: 7  
Nays: 0

Approve List of  
Bills

By motion of Mr. Gary Calhoun and seconded by Ms. Sandie Walker, It was resolved that the building use applications be approved as attached be amended to read:

The building use applications be approved as attached.

Mr. Gary Calhoun stated that

MOTION CARRIED

Yeas: 7  
Nays: 0

Willford – Orr – 7-0

a. BE IT RESOLVED that the building use applications be approved as attached. (attachment I) Walker – Orr

f. MOTION DENIED

g. Yeas: 1 – Beverly Atwater

h. Nays: 6

b. BE IT RESOLVED that the replacement of the core network switch at Penn Senior High School be approved at a cost of \$51,958.70.

Approve Budget  
Status Reports

b. BE IT RESOLVED that the Board of School Directors of the School District of York authorize the Superintendent of Schools to enter into individual service agreement with Three Cord Youth Services LLC, "Challenge Academy", for alternative education services at the rate of \$87.00 per diem including transportation, for the 2011-2012 school year. (attachment II) Calhoun – Walker

Approve Work  
and Purchases  
Ratification and  
Confirmation

Mr. Gary Calhoun want to pull because we shouldn't spread children around the City we should focus on the programs that are already offered.

Approve Phillips

Capital Lease Extension      Beard – if our program gets full then we have alternative placements. These are not to be p  
but to be back-up programs for students that are not able in normal environment

Valerie Perry There will be two special ed 2 to cover those two students they were returned tl  
the IEP process, so we must reilly have the contract.

Approve Transaction of Budget Transfers to Close Out 2010-2011 Fiscal Year      q. BE IT RESOLVED That the Board of School Directors hereby acce  
Worham’s written notification to decline any consideration for incenti  
from the Board of School Directors for the 2011-2012 school year, as so  
in her agreement, page 3, section 4 (Compensation).

Approve 2011-2012 General Fund Budget      Walker – Orr  
Walker thank you for agreeing to do this. This was on her own. Sandie Walker read the lett  
Dr. Wortham wrote to the Board of School Directors.

MOTION CARRIED  
Yeas – 6  
Nays – 1 – Dr. Javier Aguayo

Approve Realty Transfer Tax

	\$15,224,423.82	General Fund
	6,836.55	Capital Improvement
Approve Earned Income and Net Profits Tax	389,293.79	Cafeteria
	200.00	Trust and Agency
	58,842.54	Payroll
	0.38	William Penn Trust and Agency
	7,156.30	William Penn Student Activity
	192.14	Edgar Fahs Smith
Approve Homestead and Farmstead Exclusion Real Estate Tax Assessment Reductions	<u>8,115.33</u>	General Agency
	\$15,689,060.85	Total

Report is made of the following depositories for the period of June 1, 2011 to June 30, 2011:

<u>Fund</u>	<u>Beginning Balance</u>	<u>Depositories</u>	<u>Expenditures</u>	<u>Ending Balance</u>
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	Athletic	0.00	0.00	0.00	0.00
	Cap. Imp.	2,629,396.61	1,506,985.05	1,517,811.24	2,618,570.42
	Con. Acct.	9,579,181.15	49,777,602.15	51,167,844.06	8,188,939.24
	EF Smith Acct.	3,001.09	192.14	248.12	2,945.11
	Food Service	692,346.57	743,113.52	802,127.86	633,332.23
	General	0.00	13,811,876.49	13,811,876.49	0.00
	General Agency	99,223.52	8,115.33	22,012.90	85,325.95
Approve	H.P. Student	261.53	0.00	0.00	261.53
Homestead and	Hea. & Wel.	18,299.17	0.00	348.00	17,951.17
Farmstead	Medical Care	0.00	10,167.26	10,167.26	0.00
Exclusion Real	Music T & A	8,932.37	0.00	3,285.00	5,647.37
Estate Tax	Payroll	0.00	5,654,656.19	5,654,656.19	0.00
Assessment	Self-Ins.	0.00	0.00	0.00	0.00
Reductions	Sinking	0.00	0.00	0.00	0.00
(continued)	Tr. & Ag.	76,783.03	200.00	0.00	76,983.03
	Wm Penn St. Acct.	60,251.34	7,156.80	9,972.96	57,435.18
	Wm Penn T&A	20,162.57		0.38 6,647.56	13,515.39
	Work. Cap.	0.00	7,263,447.63	7,263,447.63	0.00
	003 Bond Fund	809,908.65	27.55	0.00	809,936.20
	2009 Const. Fnd	1,882,110.78	2,750,310.21	2,758,577.18	1,873,843.81
	2010 Const. Fnd	14,305,265.19	89.12	1,470,764.18	12,834,590.13

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There was no report from Ms. Cathy Ash on Community Progress Council.

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There was no report from Ms. Beverly Atwater on the Lincoln Intermediate Unit.

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There was no report Dr. Javier Aguayo reported on the State Legislative Council of the Pennsylvania State School Directors Association.

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There was no report from Ms. Sandie Walker on the York County School of Technology graduation.

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There was no report on the York / Adams Tax Bureau from Mr. Kenn Medina.

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There was no report from Mrs. Orr reported on York Adams Academy.

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There was no report on Dollars for Scholars from Ms. Walker.

John Moroney, resident, Friday night at 6:00 p.m. at William Penn High School Sum Graduation and a large number of seniors graduating.

Sherry Wagner, 662 West Princess Street, is there a dress code this year?

Beard – not at this time but leave name and number for committee

7:25 p.m.

Approve  
Real Estate Tax  
Bill Installment  
Dates

EXECUTIVE SESSION afterwards to  
By motion of President Samuel Beard and seconded by Ms. Sandie Walker the meeting  
was adjourned at 7:53 p.m.

Approve  
Implementation  
of Electronic  
Payroll

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Mindy A. Wantz  
Board Secretary

Approve  
Electronic  
Payroll  
Processing

Approve Tax  
and Revenue  
Anticipation  
Note

Approve Charter  
School Food  
Service  
Agreement

Approve Charter  
School Food  
Service  
Agreement

Approve Charter  
School Food  
Service  
Agreement

Approve HUB  
International  
Basic Insurance

Approve LBT  
Partnership

Approve Student  
Accident  
Insurance  
Program

Approve Tuition  
Rate

Approve Board  
Policy

Approve Board  
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Approve Board  
Policy

Approve  
Sabbatical  
Leave

Approve  
Instructional  
Furloughs

Approve  
Instructional  
Furloughs  
(continued)

Approve  
Administrative  
Furlough

Approve ESP  
Furloughs

Approve ACP  
Furloughs

Approve Non-  
Renewal of  
Employee  
Contracts

Approve Return  
to Teaching  
Positions

Approve  
Termination

Approve Solicitor

Approve  
Frontline  
Technologies  
Contract

Approve  
Assistant  
Principal

Approve Middle  
School Principal

Approve Acting  
Director of  
Information  
Systems and  
Technology

Approve Acting  
Assistant  
Principal

Approve TPE  
Employees

Approve Fall  
Coaches

Approve  
Summer School  
Employees

Approve  
Summer School  
Employees  
(continued)

Approve Migrant  
Summer  
Employees

Approve  
Extended  
School Year  
Employees

Approve Extra  
Curricular  
Activities

Approve  
Substitute Lists

END OF  
CONSENT  
AGENDA

Approve  
Building Permit  
Amendment

Approve  
Building Permits

Approve  
Building Permit

Approve Tax  
Exoneration

Approve Tax Mill  
Increase

Report on  
Revenue

Report on  
Depositories

Other Business

Public Comment

Public Comment  
(continued)

Adjournment

