

FINAL  
School District of the City of York, Pennsylvania  
School Board Meeting  
Wednesday, February 16, 2011  
Regular, 6:30 o'clock PM, E.S.T.

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I. CALL TO ORDER

II. ROLL CALL

III. APPROVE MINUTES of the Regular Meeting of January 19, 2011.

IV. SUPERINTENDENT'S REPORT

- 7<sup>th</sup> -8<sup>th</sup> grade girl's basketball team
- Ferguson Elementary School Presentation
- Celebrating Families

V. PUBLIC COMMENT ON AGENDA ITEMS ONLY

VI. ITEMS OF INITIAL CONCERN

- a. BE IT RESOLVED that the application submitted by New Hope Academy Charter School to amend its Charter to include Grade 5 commencing with the 2011-2012 school year be granted and approved.

VII. COMMITTEE REPORTS - **REPORT ITEMS ONLY**

1. Report of the Athletic Committee

Mr. James Morgan

2. Report of the Buildings & Grounds Committee

Mr. James Morgan

3. Report of the Cafeteria & Food Services Committee

Mrs. Beverly Atwater

4. Report of the Educational Programs Committee

Ms. Sandie Walker

5. Report of the Finance Committee

Ms. Sandie Walker

6. Report of the General Policies Committee

Ms. Margie Orr

7. Report of the Personnel Committee

Mr. Samuel Beard

a. Report is made of the following retirements:

| <u>Name</u>   | <u>Effective Dates</u> |
|---|------------------------|
| Donald Lewis<br>Custodian<br>Ferguson Elementary School | February 8, 2011       |
| Roberta Jane Hines<br>Principal<br>Smith Middle School  | June 10, 2011          |

b. Report is made of the following resignations:

| <u>Name/Position</u>  | <u>Effective Dates</u> |
|---|------------------------|
| Llyasha Treadwell<br>Cafeteria Assistant<br>Lincoln Charter School        | January 26, 2011       |
| Melissa Martinez<br>Cafeteria Assistant<br>Davis Elementary School        | February 4, 2011       |
| James Rawlison<br>Hall Monitor<br>Lindbergh Alternative School            | February 9, 2011       |
| Julianna Addison<br>Personal Care Assistant<br>Ferguson Elementary School | February 11, 2011      |
| Christina Lopez<br>Paraprofessional<br>Lindbergh Alternative School       | February 11, 2011      |

c. Report is made of the following voluntary employee transfers with an effective date as listed:

| <u>Name</u>   | <u>From/Position</u>                                    | <u>To/Position</u>   |
|---------------|---|--|
| Thea Maxfield | Cafeteria Assistant (3 hour)<br>New Hope Charter School | Cafeteria Assistant (3 hour)<br>Goode Elementary School<br>Effective February 22, 2011 |

- d. Report is made of the following voluntary employee transfers with an effective date as listed:

| <u>Name</u>   | <u>From/Position</u>                      | <u>To/Position</u>  |
|---------------|---|---|
| Cory Kauffman | Hall Monitor<br>Smith Middle School       | Hall Monitor<br>Lindbergh Academy<br>Effective February 22, 2011        |
| Diane Redman  | Hall Monitor<br>Hannah Penn Middle School | Hall Monitor<br>William Penn High School<br>Effective February 22, 2011 |

8. Report of the Personnel Negotiations Committee

Mr. Samuel Beard

9. Report of the Strategic Planning Committee

Mrs. Margie Orr

10. Report of the Charter School Ad Hoc Committee

Dr. Javier Aguayo

**VII. CONSENT AGENDA - ACTION ITEMS ONLY**

- a. BE IT RESOLVED that the building use applications be approved as attached. (attachment I)
- b. BE IT RESOLVED that Kirkland Diversity Consulting Company be approved as the Diversity Consultant for the Jackson Construction Project subject to project approval for a period not to exceed 18 months and that the Board President or Acting Superintendent execute finalized agreement after final approval from the solicitor.
- c. BE IT RESOLVED that the Reynolds Construction Management Agreement for Additions and Renovations to Jackson Elementary School be approved as presented.
- d. BE IT RESOLVED that the Reynolds Consulting Engineers Agreement for Jackson Elementary School – LEED Commissioning Services be approved as presented.
- e. BE IT RESOLVED that the William Penn Ninth Grade Academy be approved as presented.

- f. BE IT RESOLVED that the following Act 80 days be approved:

Davis Elementary  
May 20, 2011 Full Day  
Multidisciplinary Projects

Devers Elementary  
May 20, 2011 Full Day  
Multidisciplinary Projects

Ferguson Elementary  
May 20, 2011 Full Day  
Multidisciplinary Projects

Goode Elementary  
May 20, 2011 Full Day  
Multidisciplinary Projects

Jackson Elementary  
May 20, 2011 Full Day  
Multidisciplinary Projects

McKinley Elementary  
May 20, 2011 Full Day  
Multidisciplinary Projects

- g. BE IT RESOLVED that the Board of School Directors of the City of School District of the City of York authorize the President of the Board to enter into the affiliation agreement with Shippensburg University for placement of field experience students and/or student teaching assignments during the 2010-2011 school year.

- h. BE IT RESOLVED that the following student be expelled from the School District of City of York for possession of a weapon (Knife) on school district property, and disrupting the educational environment per the condition identified:

Student #13949 - Grade 04, effective Tuesday, January 25, 2011 be expelled from the School District of the City of York for possession of a weapon (Knife) on school district property, endangering the safety and welfare of other students on school district property and disrupting the educational environment, for a period of the remainder of the 2010-2011 school year with Instruction Conducted in the Home and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student's parents or guardians, with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return to school at the beginning of the 2011 – 2012 school year.

- i. BE IT RESOLVED that the following student be expelled from the School District of City of York for Possession of a weapon (11" Butcher Knife) and Possession of Marijuana on school district property, and disrupting the educational environment per the condition identified:

Student #10873 – Grade 8, effective Wednesday, February 9, 2011, be expelled from the School District of the City of York for possession of a weapon (knife) and possession of (Marijuana) on school district property, endangering the safety and welfare of other students on school district property and disrupting the educational environment, for a period of ninety school (90) days with Homebound Instruction and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student’s parents or guardians, with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return on September 9, 2011.

- j. BE IT RESOLVED that the following student be expelled from the School District of City of York for possession of (BB Gun) on school district property, and disrupting the educational environment per the condition identified:

Student #21844 – Grade 07, effective Wednesday, February 9, 2011, be expelled from the School District of City of York for possession of (BB Gun) on school district property, endangering the safety and welfare of other students on school district property, and disrupting the educational environment for a period of forty-five (45) school days with Homebound Instruction and that student be required to receive mandatory appropriate professional counseling at the expense of the student or student’s parents or guardians with the nature and duration of such counseling to be determined by the professional counselor and written proof thereof is to be provided to the school district. Student will be eligible to return to school on Tuesday, April 15, 2011.

- k. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Acting Superintendent of Schools to enter into individual student agreements with New Story for Special Education services for the remainder of the 2010-2011 school year. (attachment II)

- l. BE IT RESOLVED that all work and purchases be approved and invoices paid in accordance with the itemized list furnished each member of the Board in the total amounts indicated below:

|                 |                               |
|-----------------|-------------------------------|
| \$4,664,642.31  | General Fund                  |
| 256,387.84      | Athletics                     |
| 883,714.26      | Construction                  |
| 764,393.22      | Construction                  |
| 202,561.72      | Cafeteria                     |
| 177.00          | Health and Welfare            |
| 1,013,075.82    | Payroll                       |
| 3,645.00        | William Penn Trust and Agency |
| 550.00          | Music                         |
| 671.27          | William Penn Student Activity |
| <u>1,236.38</u> | General Agency                |
| \$7,787,409.82  | Total                         |

- l. BE IT RESOLVED that Budget Transfers for period ending January 31, 2011 be approved as attached (attachment III).
  
- m. BE IT RESOLVED that Budget Transfers for period ending February 28, 2011 be approved as attached (attachment III).
  
- n. BE IT RESOLVED that the 2011-2012 General Fund Preliminary Budget, as presented, advertised and made available for public inspection in the York City School District Administration Building, 31 North Pershing Avenue, York, Pennsylvania, be adopted.
  
- o. BE IT RESOLVED that the approved General Fund Budget for 2010-2011 be and hereby is re-opened, adjusted, and approved, solely for the purpose of budgeting accurately the updated income for Grants and Federal programs, including offsetting expenses, as presented.
  
- p. BE IT RESOLVED that the request to establish the Link Crew Student Activity be approved for the fiscal year 2010-2011.
  
- q. BE IT RESOLVED that the request to renew the Robotics Student Activity be approved for the fiscal year 2010-2011.
  
- r. BE IT RESOLVED the School District of the City of York, Board of School Directors authorizes the Administration and the Architect, E.I. Associates, to prepare and submit PlanCon Part A (Project Justification) and PlanCon Part B (Schematic Design) to the Pennsylvania Department of Education for their review and approval and proceed with PlanCon Part D (Project Accounting Based on Estimates) and PlanCon Part E (Design Development) for the project known as Alterations and Addition to the Jackson Elementary School.
  
- s. BE IT RESOLVED that the Board adopt the changes to Board Policy P-221 Dress and Grooming as presented. Comments received.
  
- t. BE IT RESOLVED that the Board of School Directors approve the settlement of the PHRC claim (Case no. 200903512) and the EEOC claim (Case no. 17F201062522) authorize the Board President to execute the General Release of Claims and Settlement Agreement as presented.
  
- u. BE IT RESOLVED that the following Sabbatical Leave of Absence be approved with effective dates as listed:

| <u>Name/Position</u>   | <u>Effective Date</u>            |
|--|----------------------------------|
| Mary R. Hoffman<br>Hearing Impaired Teacher<br>Hannah Penn Middle School | February 2, 2011-August 29, 2011 |

- v. BE IT RESOLVED that the following be employed as Educational Support Professionals with an effective date as listed, pending completion of reference checks and receipt of all required clearances and pre-employment drug testing:

Fern Henderson—Cafeteria Assistant—William Penn Senior High School  
 3.0 hours/day, student days  
 Effective February 22, 2011

Yasmin Arroyo—Cafeteria Assistant—Devers Elementary School  
 3.0 hours/day, student days  
 Effective February 22, 2011

Charles Taylor—Personal Care Assistant—Ferguson Elementary School  
 7.0 hours/day, student days  
 Effective February 22, 2011

- w. BE IT RESOLVED that the following be employed as a Secondary Interventionist with an effective date as listed, pending completion of reference checks and receipt of all required clearances and pre-employment drug testing for the 2010-2011 school year:

Benjamin Schmidt  
 Secondary Interventionist  
 Hannah Penn Middle School  
 Effective February 22, 2011

- x. BE IT RESOLVED that the following be employed for extra curricular activities for the 2010-2011 school year with a stipend or hourly rate as indicated in the Collective Bargaining Agreement:

| <u>Name</u>     | <u>Position</u>                             |
|-----------------|---|
| Tricia Hulme    | Co-Department Chair/Special Ed—William Penn |
| Eileen Snyder   | Co-Department Chair/Special Ed—William Penn |
| Candace Law     | School Nurse Department Head                |
| Kelly Koerner   | Homebound Instruction                       |
| Kimberly Miller | Homebound Instruction                       |
| Jessica Reyes   | Homebound Instruction                       |

- y. BE IT RESOLVED that an additional 3.0 hour/day Cafeteria Assistant position be created.

- z. BE IT RESOLVED that the memorandum of understanding with the York City Education Association be approved as attached. (Retirement Incentive Plan)

- aa. BE IT RESOLVED that the following be added to the Substitute Lists, pending receipt of all required clearances and pre-employment drug testing:

| <u>Name</u>       | <u>Position</u>       |
|-------------------|-----------------------|
| Jaira Dorm        | Cafeteria Assistant   |
| Cheryllyn Riddley | Cafeteria Assistant   |
| Norma Montesano   | Cafeteria Assistant   |
| Meaghan Kauffman  | Technology Department |

A. Report of the Treasurer

a. Report is made that revenue was received in the several amounts, in accordance with the itemized list submitted to the Board, aggregating the sums of:

|                 |                                   |
|-----------------|-----------------------------------|
| \$4,512,712.13  | General Fund                      |
| 413,966.41      | Cafeteria                         |
| 0.66            | Trust and Agency                  |
| 51,211.03       | Payroll                           |
| 2,506.95        | William Penn Trust and Agency     |
| 489.40          | William Penn Student Activity     |
| 138.44          | Edgar Fahs Smith Student Activity |
| <u>2,503.46</u> | General Agency                    |
| \$4,983,528.48  | Total                             |

b. Report is made of the following depositories for the period of January 1, 2011 to January 31, 2011:

| <u>Fund</u>       | <u>Beginning Balance</u> | <u>Depositories</u> | <u>Expenditures</u> | <u>Ending Balance</u> |
|-------------------|--------------------------|---------------------|---------------------|-----------------------|
| Athletic          | 5,164.10                 | 0.00                | 5,164.10            | 0.00                  |
| Cap. Imp.         | 1,800,476.41             | 1,533,653.00        | 1,775,887.84        | 1,558,241.57          |
| Con. Acct.        | 21,496,873.01            | 32,450,891.72       | 36,158,508.08       | 17,789,256.65         |
| EF Smith Acct.    | 2,386.84                 | 138.44              | 0.00                | 2,525.28              |
| Food Service      | 667,598.59               | 592,880.02          | 431,713.51          | 828,765.10            |
| General           | 0.00                     | 7,686,271.29        | 7,686,271.29        | 0.00                  |
| General Agency    | 88,115.29                | 2,503.46            | 994.51              | 89,624.24             |
| H.P. Student      | 261.53                   | 0.00                | 0.00                | 261.53                |
| Hea. & Wel.       | 19,307.17                | 0.00                | 1.77                | 19,130.17             |
| Medical Care      | 0.00                     | 7,325.69            | 7,325.69            | 0.00                  |
| Music T & A       | 9,408.67                 | 0.00                | 550.00              | 8,858.67              |
| Payroll           | 0.00                     | 6,241,563.41        | 6,241,563.41        | 0.00                  |
| Self-Ins.         | 0.00                     | 0.00                | 0.00                | 0.00                  |
| Sinking           | 0.00                     | 0.00                | 0.00                | 0.00                  |
| Tr. & Ag.         | 78,511.19                | 0.66                | 0.00                | 78,511.85             |
| Wm Penn St. Acct. | 53,588.62                | 741.68              | 671.27              | 53,659.03             |
| Wm Penn T&A       | 18,278.49                | 2,573.32            | 0.00                | 20,851.81             |
| Work. Cap.        | 0.00                     | 5,274,953.20        | 5,274,953.00        | 0.00                  |
| 2003 Bond Fund    | 809,667.06               | 71.51               | 0.00                | 809,738.57            |
| 2009 Const. Fnd   | 4,789,372.97             | 2,013,180.56        | 2,000,000.00        | 4,802,553.53          |
| 2010 Const. Fnd   | 19,950,578.84            | 9,796.48            | 726,909.26          | 19,233,466.06         |

B. Report of Board Representatives

1. Community Progress Council  
Mrs. Valerie Perry
2. Lincoln Intermediate Unit  
Ms. Beverly Atwater
3. State Legislative Council of the Pennsylvania State School  
Directors Association  
Dr. Javier Aguayo
4. York County School of Technology  
Ms. Sandie Walker
5. York / Adams Tax Bureau  
Mr. Kenn Medina
6. York Adams Academy  
Mrs. Margie Orr
7. Dollars for Scholars  
Ms. Sandie Walker

VIII. OTHER BUSINESS/PUBLIC COMMENT / MUST BE SIGNED UP TWO DAYS IN ADVANCE

IX. ITEMS FOR DISTRIBUTION

1. Enrollment
2. Salary List

X. ADJOURNMENT