School District of the City of York, Pennsylvania

School Board Meeting

FINAL

Wednesday, January 25, 2012

Regular, 6:30 o'clock PM, E.S.T.

I. CALL TO ORDER
- Moment of Silence / Prayer
- Pledge to the Flag

II. ROLL CALL

III. APPROVE MINUTES of the Reorganization Meeting of December 7, 2011, the Special Meeting of December 12, 2011, the Regular Meeting of December 21, 2011, and the Special Meeting of January 4, 2012.

IV. SUPERINTENDENT'S REPORT
- Celebrating Families
- William Penn High School Presentation
- Athletic Presentation

V. PUBLIC COMMENT - ON AGENDA RELATED ITEMS **ONLY**

VI. ITEMS OF INITIAL CONCERN

a. BE IT RESOLVED that the revised and resubmitted charter school application submitted by New Hope Elementary Charter School to establish an elementary charter school commencing with the 2012-2013 school year be approved.

b. Appointment of committees by the President to the first week of December 21, 2012 as per the attached list. (attachment I – revised January 20, 2012)

c. BE IT RESOLVED that Cathy Ash be appointed as this school district's representative to the Community Progress Council to the first week of December 2012.

d. BE IT RESOLVED that Mrs. Margie Orr be appointed as this school district's representative to the York/Joint LIU Authority with Mr. James Morgan serving as alternate representative to the first week of December 2012.

VII. COMMITTEE REPORTS - **REPORT ITEMS ONLY**

1. Report of the Athletic Committee

Mr. James Morgan

2. Report of the Buildings & Grounds Committee

   Mr. Michael Miller

3. Report of the Cafeteria & Food Services Committee

   Mr. Marshall Leonard

4. Report of the Educational Programs Committee

   Ms. R. Jane Hines

5. Report of the Finance Committee

   Ms. Sandie Walker

6. Report of the General Policies Committee

   Mrs. Margie Orr

   a. Report is made of the changes to Board Policy P-217 Graduation Requirements/Bearcat Bold 8 Requirements. This policy may be viewed at the District's Business Office, 31 North Pershing Avenue, during regular business hours. Written comments should be directed to the Secretary of the Board at the address listed above. Final action on this policy will be taken at the regularly scheduled Board meeting on Wednesday, March 21, 2012. (attachment II)

7. Report of the Personnel Committee

   Mrs. Margie Orr

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   a. Report is made of the following resignations:

Name/Position	Effective Date
Christopher Werner Grade 6 Teacher Smith Middle School	January 25, 2012
Philip Hess Grade 2 Teacher Goode Elementary School	February 10, 2012
Kathleen Lopez Personal Care Assistant Devers Elementary School	February 3, 2012

b. Report is made of the following professional staff transfers with an effective date as listed:

Name	From/Location	To/Location
Amy Burgess	Physical Education Teacher Hannah Penn Middle School	Mid-Level Science Teacher Smith Middle School Effective January 3, 2012
Michelle Daniels	Physical Education Teacher William Penn High School	Physical Education Teacher Hannah Penn Middle School Effective January 4, 2012

c. Report is made of the following voluntary support staff transfers with an effective date as listed:

Name	From/Location	To/Location
Debra Warner	Custodian William Penn High School	Custodian Jackson Elementary School Effective January 30, 2012
Angelica Albarran	Night Custodian William Penn High School	Custodian William Penn High School Effective January 30, 2012

d. Report is made of the following involuntary support staff transfers with an effective date as listed:

Name	From/Location	To/Location
Richard White	Custodian Jackson Elementary School	Custodian McKinley Elementary School Effective January 30, 2012

e. Report is made that the following Professional employees declined recall from furlough status:

Name
Jennifer Portorreal
David Byers

8. Report of the Personnel Negotiations Committee

Mrs. Margie Orr

9. Report of the Strategic Planning Committee

Mrs. Margie Orr

10. Report of the Charter School Ad Hoc Committee

Mr. Michael Miller

VIII. CONSENT AGENDA - ACTION ITEMS ONLY

a. BE IT RESOLVED that the Board of School Directors authorize and direct the Administration and the Architect (EI Associates) to initiate a Section 731 application to the Pennsylvania Department of Education for non-reimbursable work for the project known as "Gym Bleacher Improvements at Hannah Penn Middle School. The Board hereby applies to the Department of Education for approval of the plans and specifications for the work described above. The Board certifies that, to the best of its knowledge and belief, construction bid documents comply, or will comply, with applicable laws, regulations and policies, and the project will not pose a hazard to the health and safety of users. Specifications include all applicable statements set forth in the current PDE document entitled "Required Clauses for Specifications." Construction contracts will not be entered into prior to PDE approval. If the Board proceeds with this project, the lowest responsible bidder(s) will be selected. The Board also certifies that the above-described work will proceed whether or not additional on-site work that is subject to Act 34 of 1973 goes forward."

b. BE IT RESOLVED that Michal Buchanan be granted permission to attend the Northeast Regional Conference of the American Choral Directors Association in Providence, RI, from February 14, 2012 to February 16, 2012. (All expenses will be paid by the honors choir organization, including substitute coverage)

c. BE IT RESOLVED that the Board of School Directors of the School District of York authorize the Superintendent of Schools to enter into an agreement with The Arc of York County for supported employment services for students with disabilities within the district during the 2011-2012 school year. (attachment III)

d. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to approve the extension of the Parent Café's program being offered by Pastor Bob Tome and the Grace Fellowship Church to all of the elementary schools at no cost to the district as presented.

e. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to approve the Right on the Money program partnership with Martin Library for the elementary schools at no cost to the district as presented.

f. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize Superintendent of Schools to approve the dissertation study of Mrs. Cheryl Shaffer, Assistant Superintendent of Secondary Education, to be completed as presented pending IRB Process approval and pending final approval from Drexel University.

g. BE IT RESOLVED that all work and purchases be approved and invoices paid in accordance with the itemized list furnished each member of the Board in the total amounts indicated below:

$4,857,803.75	General Fund
13,522.41	Capital Reserve
11,058.08	Construction (09 Bond) Fund 33
882,602.17	Construction QZAB Fund 34
809,361.29	Construction QSCB Fund 35
222,520.84	Cafeteria
324.00	Health and Welfare
152,569.54	Payroll
513.92	H. Penn Student Activity
1,485.57	William Penn Student Activity
2,666.84	General Agency
$6,954,428.41	Total

h. BE IT RESOLVED that the Finance Committee Summary Report for December 2011 be approved as presented.

i. BE IT RESOLVED that the list of receipts and depositories be approved as presented and the expenditures be approved as attached. (attachment IV)

j. BE IT RESOLVED that Budget Transfers for December for the 2011-2012 school year be approved as presented.

k. BE IT RESOLVED that the 2012-2013 General Fund Preliminary Budget, as presented, advertised and made available for public inspection in the School District of the City of York Administration Building, 31 North Pershing Avenue, York, Pennsylvania, be adopted.

l. BE IT RESOLVED that the Charter School Funding and Accountability resolution be approved as attached and that the Board President and Board Secretary are authorized to execute and process the resolution as stated. (attachment V)

m. BE IT RESOLVED that the following sabbatical leave of absence be approved with effective dates as listed:

Name/Position/Location	Effective Date
Rebecca Riek Emotional Support Teacher Hannah Penn Middle School	Second Semester 2011-2012

n. BE IT RESOLVED that the following Professional employees be returned from furlough status with an effective date as listed:

Name	Effective Date
Donald Knaub	January 3, 2012

Barry Myers	January 26, 2012
Amy Hyde	January 26, 2012

o. BE IT RESOLVED that the following professional employees be returned from furlough status as Long-Term Substitute Teachers with an effective date as listed:

Name	Building	Effective Date
Jennifer Llewellyn	William Penn High School	January 3, 2012

p. BE IT RESOLVED that the following Education Support Professionals be returned from furlough status with an effective date as listed:

Name/Position/Location	Effective Date
Charles Smith Personal Care Assistant Ferguson Elementary School	January 30, 2012
Elizabeth Negron Bilingual Office Aide William Penn High School	January 30, 2012

q. BE IT RESOLVED that Cheryllynn Riddley's employment with the School District of the City of York be terminated effective January 26, 2012.

r. BE IT RESOLVED that Marvin Rowe's employment with the School District of the City of York be terminated effective January 26, 2012.

s. BE IT RESOLVED that the resolution approved November 16, 2011 which eliminated one special education teaching position be rescinded.

t. BE IT RESOLVED that the staffing count for the position of Accounting Clerk be reduced by 1 effective February 16, 2012.

u. BE IT RESOLVED that the staffing count for the position of Attendance Officer be reduced by 2 effective February 16, 2012.

v. BE IT RESOLVED that the staffing count for the position of Custodian be reduced by 8 effective February 16, 2012.

w. BE IT RESOLVED that the staffing count for the position of Maintenance Specialist be reduced by 1 effective February 16, 2012.

x. BE IT RESOLVED that the staffing count for the position of Secretary be reduced 4 by effective February 16, 2012.

y. BE IT RESOLVED that the staffing count for the position of Custodial Supervisor be reduced by 1 effective February 16, 2012.

z. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with the Pennsylvania Association of School Business Officials to conduct the Business Manager Search.

aa. BE IT RESOLVED that the contract for Dr. Linda Brown's appointment to the position of Assistant Superintendent for Special Education be approved as attached with term beginning January 25, 2012 and ending June 30, 2016. (attachment VI)

bb. BE IT RESOLVED that the Board of School Directors approve the contract as presented for Dr. Tamara Willis for the position of Assistant Superintendent for Elementary Education with term beginning January 26, 2012 and ending June 30, 2016. (attachment VII)

cc. BE IT RESOLVED that the following be employed as Education Support Professionals with an effective date as listed, pending receipt of all required clearances and pre-employment drug testing:

Adriane Blunt
Cafeteria Assistant (3.0 hours)
William Penn High School
Effective January 30, 2012

Jessica Althoff
Network Support I
Administration Building
Effective date to be determined

dd. BE IT RESOLVED that the following be employed for extracurricular activities for the 2011-2012 school year with a stipend or hourly rate as indicated in the Collective Bargaining Agreement:

Name	Position
Mary Eshleman	Team Leader (Second Semester)
Brian Geoghan	Hi-Lites Advisor
Rosemary Okoth-Ogola	Homebound Teacher

ee. BE IT RESOLVED that the following be added to the Substitute Lists, pending receipt of all required clearances and pre-employment drug testing:

Name	Position
Lisa Welsh	Clerical, Paraprofessional
Brittany Mann	Hall Monitor
Wanda House	Hall Monitor
Bryan House	Hall Monitor
Adrianne Clark	Cafeteria Assistant
Linda Smith	Cafeteria Assistant
Carmen Melendez	Cafeteria Assistant

A. Report of the Treasurer

a. Report is made that revenue was received in the several amounts, in accordance with the itemized list submitted to the Board, aggregating the sums of:

$9,595,311.81	General Fund
21,786.40	Capital Reserve
473,887.26	Food Service
138,379.98	Payroll
1,537.38	William Penn Trust and Agency
201.00	H. Penn Student Activity
1,868.49	William Penn Student Activity
898.75	E. F. Smith Student Activity
2,678.15	General Agency
$10,236,549.22	Total

b. Report is made of the following depositories for the period of December 1, 2011 to December 31, 2011:

FUND	BEGINNING BALANCE	DEPOSITS	EXPENDITURES	ENDING BALANCE
CAPITAL IMPROVEMENT	1,846,663.81	22,098.92	38,034.83	1,830,727.90
CONCENTRATION	23,136,470.58	27,768,392.78	26,720,885.08	24,183,978.28
EF SMITH STUDENT	2,947.16	899.34	499.30	3,347.20
FOOD SERVICE	1,097,259.10	656,282.72	867,323.41	886,218.41
GENERAL	0.00	9,926,015.39	9,926,015.39	0.00
GENERAL AGENCY	77,530.14	2,690.92	6,174.26	74,046.80
H PENN STUDENT ACTIV	13,132.67	203.26	0.00	13,335.93
HEALTH & WELFARE	18,637.92	3.12	324.00	18,317.04
MEDICAL CARE	0.00	9,509.03	9,509.03	0.00
MUSIC T&A	5,651.27	0.96	0.00	5,652.23
PAYROLL	0.00	3,775,471.77	3,775,471.77	0.00
SELF INSURANCE	0.00	265.96	265.96	0.00
TRUST & AGENCY	77,040.62	13.09	0.00	77,053.71
WM PENN STUDENT ACTIV	48,325.01	1,876.78	510.44	49,691.35
WM PENN T&A	14,411.15	1,539.99	0.00	15,951.14
WORKING CAPITAL	0.00	5,508,650.90	5,508,650.90	0.00
2003 BOND FUND (PA INVEST)	810,096.21	33.29	0.00	810,129.50
2009 CONSTRUCTION FUND	1,764,739.43	302.79	254.00	1,764,788.22
2010 CONSTRUCTION (QSCB)	3,382,150.40	3.80	613,471.17	2,768,683.03
2011 CONSTRUCTION (QZAB)	6,078,090.89	1,011.47	62,887.61	6,016,214.75
TOTALS	38,373,146.36	47,675,266.28	47,530,277.15	38,518,135.49

B. Report of Board Representatives

1. Community Progress Council
   Mr. Marshall Leonard

2. Lincoln Intermediate Unit
   Mr. Michael Miller

3. State Legislative Council of the Pennsylvania State School Directors Association
   Ms. Sandie Walker

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4. York County School of Technology
   Ms. Sandie Walker

5. York / Adams Tax Bureau
   Mr. Shawn Hain

6. York Adams Academy
   Ms. R. Jane Hines

7. York/Joint LIU Authority
   Mrs. Margie Orr

8. Dollars for Scholars
   Ms. R. Jane Hines

IX. OTHER BUSINESS/PUBLIC COMMENT /
MUST BE SIGNED UP TWO DAYS IN ADVANCE. BOARD POLICY 006. MEETINGS

X. ITEMS FOR DISTRIBUTION
1. Enrollment
2. Salary List

XI. ADJOURNMENT