AGREEMENT

THIS AGREEMENT, made as of this ninth day of August, 2011 between **THE ARC OF YORK COUNTY**, having their principal offices at 497 Hill Street, York, Pennsylvania 17403, through its program Penn Employment Services (hereinafter referred to as "Penn Employment") and **THE SCHOOL DISTRICT OF THE CITY OF YORK**, its principal place of business at 31 North Pershing Street, York, PA 17401 (hereinafter referred to as " The School District of the City of York).

WITNESSETH:

WHEREAS, the parties are desirous to enter into a mutual agreement to provide work experience and job placement for five William Penn High School students (hereinafter referred to as "Students").

NOW, THEREFORE, for and in consideration of the mutual agreements and covenants herein contained and for other valuable consideration, the receipt of which is hereby acknowledged, it is mutually agreed and covenanted by and between the parties to this Agreement as follows:

1. Penn Employment will review and assess all applications of students seeking employment opportunities, upon referral by the school district personnel.

2. Penn Employment will attempt to match Students, who are accepted, and place, train and maintain the Students in an unpaid internship or competitive employment position.

3. THE SCHOOL DISTRICT OF THE CITY OF YORK will support and endorse the concept of supported employment for its Students with disabilities.

4. THE SCHOOL DISTRICT OF THE CITY OF YORK will fund all services rendered which include pre-placement, evaluation/exploration, job development, direct training, follow-up support and travel time. THE SCHOOL DISTRICT OF THE CITY OF YORK will pay

for the services that Penn Employment provides to its Students, with a total quarterly payment at the rate of $1,875.00 per quarter

Payment Schedule

July 1, 2011

October 1, 2011

March 1, 2012

June 1, 2012

This project is being funded as part of a Grant from The Arc of The United States and the Walmart Foundation. This is a two year project which will end in June of 2012. The School District Funding will help satisfy half of the local match requirement of $15,000.00 the second year. The Arc has secured designated donations for the project to cover at least fifty percent of the local match for year one.

The Arc of York County will manage all administrative requirements of the grant and will participate in any requirements to integrate this project with the student's IEP.

5. Transportation provided to Students by Penn Employment will be covered by the quarterly payment.

6. Pre-Placement Evaluation - A pre-placement evaluation will be conducted in determining the Student's eligibility for program services, assessing the employability of the Student and analyzing information relevant to the Student's employment potential. This information includes:

A. Review of the Student's records,

B. A Student interview;

C. Communication with the Student's teachers, parents, and other Agencies,

D. A job-to-student compatibility assessment.

7. Evaluation/Exploration – In some instances, community exploration will be done to determine the most appropriate match of a student to a given position, taking into consideration the student's interest, skills, ability, experience, and/or training.

8. Job Development

A. Job development conducted by Penn Employment will include job identification, job and employer development, and meetings and interviews with the Student and employer.

B. All placements will be targeted in volunteer or competitive employment, with full integration into the regular work force. Jobs will pay at least minimum wage. Hours of work/volunteer assignments will be determined on an individual basis.

C. A job analysis will be completed on the position to determine the specific tasks and skills required.

9. Direct Training - Direct training conducted by Penn Employment will involve time spent at the Student's job site while the Student is at work, working with managers, supervisors and coworkers. At this time, active observation and development of a task analysis will be used as a training tool. Communication with teachers and parents will be ongoing.

A. Student will be trained in all facets of the position in which they are matched, including job duties and responsibilities, as well as appropriate socialization with coworkers and supervisors.

B. The specific method and length of on-site training will depend on the Student's own learning needs, skills and abilities, as well as the particular job or volunteer worker demands.

C. At the employment site, the job coach will assist the Student so that he/she can meet or exceed the requirements of the employer's production and performance standards, at which time the coach will gradually phase out from the site. The training, long-term follow-up and the support services are emphasized for the participant to maintain employment or volunteer placement. Penn Employment support services will also include training on work habits, personal hygiene, proper dress for employment, and coworker relations.

10. Follow-up Support - Penn Employment will spend time, after the direct training phase, meeting with the Student, coworkers, employer, parent and teacher to provide continuing support.

11. Travel or Transportation - Community transportation training by the job coach for employment purposes may be an additional area of instruction. Staff travel time is time spent to and from work with or on behalf of the Student. Fees associated with this service are covered by the quarterly payment.

12. Confidentiality - All records secured by Penn Employment will be held confidential. Appropriate releases will be signed and kept on file at The Arc of York County office, 497 Hill Street, York, Pennsylvania 17403, or the location of the program's administrative offices.

13. Amendments - Amendments to this Agreement may be initiated by either party upon notification and written agreement by both parties.

14. Term - This Agreement for funding shall remain in effect from August 9, 2011 until June 30, 2012. During this period, the amount of hours spent with Students will vary depending upon the service being provided.

15. This Agreement shall be deemed to be an Agreement made under the laws of the Commonwealth of Pennsylvania, and for all purposes shall be construed and enforced in accordance with and governed by the laws of the Commonwealth of Pennsylvania.

IN WITNESS WHEREOF, and intending to be legally bound hereby, the parties hereto have hereunto set their hands on the date first stated above, and have agreed to be bound by the provisions of this Agreement, by and between themselves and all parties shall be bound from the effective date of this Agreement.

Attest:

THE ARC OF YORK COUNTY

_____

By: _____

Attest:

THE SCHOOL DISTRICT OF THE CITY OF YORK

_____

By: _____