Contingency Permanent Agreement

The following is an outline of our service charge, terms, and conditions between ProCare Therapy, Inc. and the School District of the City of York. Acceptance of candidate referrals constitutes acceptance of this agreement. In the event that the terms and conditions contained herein do not reflect your understanding, please notify us in writing immediately.

Professional Fee: School District of the City of York has agreed to pay Procare Therapy a placement fee of $18,500.

Equal Opportunity: It has long been the policy of ProCare Therapy, Inc. to provide equal opportunity to all candidates for employment. In as much as our business is recruiting and placement, all such screening and placement shall be based on merit only. All candidates shall be free from discrimination because of race, religion, color, sex, sexual orientation, age, national origin, or handicap.

Terms: Our fee is due and payable upon start date to **ProCare Therapy, Inc., PO Box 1024640, Atlanta, GA 30368-4640.**

Guarantee: 185 calendar day refund guarantee. In the event the candidate resigns within the guarantee period, ProCare Therapy, Inc. will refund 1/185th of the fee for every day the candidate did not work during the guarantee period.

References: It is understood that ProCare Therapy, Inc. only refers candidates and that the hiring decision and determination of suitability, reference checking, employment eligibility verification, and conditions of employment are ultimately the responsibility of the employer.

I understand and agree to the fees, terms, and conditions outlined in the foregoing.

_____	_____
Client Signature	ProCare Representative Signature
_____	Michael Walton
Print Name	Print Name
_____	Senior Director of Educational Resources
Title	Title
_____	_____
Date	Date